



Arum Barut Collection Sustainability Report 2024

This report aims to share the concrete steps we have taken and the progress we have achieved in our sustainability journey as Arum Barut Collection. Reflecting our responsibility towards nature and society, this study is an indicator of our determination to minimize our environmental impact, provide social benefit and implement ethical governance principles.

In addition to general information about our facility, the report provides a comprehensive overview of our "We Care All" approach, the vision of our management team, the material sustainability issues we have identified and the work we have carried out in environmental, social and managerial areas.

At Arum Barut Collection, we are committed to providing our guests with unique memories while being sensitive to our world and the society we live in. This report reflex our will to transparently share our progress in sustainability and our future goals with the public.

United Nations Sustainable Development Goals

UN Goals in Focus

- Goal 6: Clean Water and Sanitation
- Goal 7: Accessible and Clean Energy
- Target 12: Responsible Production and Consumption
- Goal 13: Climate Action
- Goal 14: Life in Water

Local Contribution Strategy

Arum Barut Collection focuses on protecting regional ecosystems, supporting local communities and developing sustainable tourism models to contribute to global goals at a local level.

Measurement Methodology

Progress towards the sustainable development goals is regularly measured and reported using specially developed indicators and methodologies based on international standards.

Arum Barut Collection has placed the United Nations' 2030 Sustainable Development Goals at the center of its corporate strategy. In line with these goals, our hotel is committed to minimizing its environmental impact, creating social benefits and ensuring economic sustainability.





Side Ancient City

Side region, where Arum Barut Collection is located, is an important cultural tourism center that stands out with its rich historical heritage. Side Ancient City is one of the most valuable cultural assets of the region with its ruins from the Hellenistic, Roman and Byzantine periods.

Our hotel carries out and supports various projects for the protection and transfer of this unique cultural heritage to future generations. The preservation of Side's historical texture is not only a cultural responsibility, but also an important part of sustainable tourism.

Excavation Sponsorship



Archaeological Excavation Support

Barut Hotels is a brand that has been operating in the tourism sector for more than 50 years and was founded in Side region of Antalya. Since its establishment, it attaches great importance to the protection and promotion of the cultural heritage of the region.



Restoration Works

In this context, by sponsoring archaeological excavations in the ancient city of Side, it contributes to the unearthing of the historical values of the region. In 2022, the 75th anniversary of the excavations in the ancient city of Side was celebrated and the contributions of Barut Hotels were emphasized in the event.



Cultural Heritage Protection

These sponsorships demonstrate Barut Hotels' commitment to the preservation and promotion of the region's cultural heritage. They also contribute to increasing the region's tourism potential and strengthening the local economy.

Contribution to Side Excavations



Our support for the archaeological excavations in the ancient city of Side is an indication of our commitment to protecting cultural heritage and passing it on to future generations. With the financial and logistical support we provide to the excavation team led by Prof. Dr. Feriřtah Soykal Alanyalı, we contribute to revealing the rich history of the region.

In 2025-2026, we plan to launch a special project for the restoration of the ancient theater and allocate a special area in our hotel for the exhibition of excavated finds. In this way, we will enable our guests to discover the cultural richness of the region.

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About Barut Hotels



Reliability and Innovation

Since its establishment, Barut Hotels has grown by acting with the values of reliability, integrity, diligence, flexibility and innovation, and has become a pioneering brand that has made a name for itself in the sector with its sustainability efforts.



Sustainable Growth

Placing sustainability at the center of our growth strategy, Barut Hotels has integrated this understanding into all our processes. We aim to offer our guests a greener and more conscious experience by developing our environmental and social responsibility projects.



Adaptation to Global Risks

According to the World Economic Forum's 2024 Global Risks Report, the last decade has been a period of the greatest disruptions in human history. As Barut Hotels, we aim to adapt to these changes by carefully monitoring social, environmental, economic, political and technological changes.



Our Steps for a Sustainable Future

Dear Guests, Business Partners and Stakeholders,

The year 2024 was a time when the environmental, social and economic challenges facing our world became more visible. In this context, sustainability is not just a choice, it has become an integral part of our business at Arum Barut Collection. Based on our respect for nature and people, we attach great importance to integrating the requirements of sustainable tourism into all our operations.

We take concrete steps to reduce energy and water consumption, separate our waste at the source and reduce our carbon footprint, and combine technology with environmentally friendly practices. In addition to environmental sustainability, we also prioritize the welfare of our employees, social contribution projects and strengthening the local supply chain.

Barut and Sustainability



Based on our motto "We show our respect for nature and protect it every time we touch it", we realize projects that integrate sustainability into all our processes. We carry out efforts to turn the concept of sustainability into a corporate culture.

Arum Barut Collection: Pioneer of Sustainable Tourism

Located in the Manavgat district of Antalya, Arum Barut Collection offers its guests an unforgettable vacation experience with its location intertwined with the sea and nature. Our hotel, which has Travelife Gold certificate, stands out with its environmentally friendly service approach as an active member of Turkey Sustainable Tourism Program.

Located on the seafront, the facility offers its guests a comfortable sea pleasure with its private beach, pier area and sun loungers. It also enriches the holiday experience of its guests with its indoor and outdoor swimming pools, spa center, fitness center and various sports activities. In the field of gastronomy, it draws attention with its restaurants offering distinguished flavors from international cuisines.

Arum Barut Collection continues to be a pioneer of sustainable tourism, not only offering a luxurious vacation experience, but also adopting an approach that is sensitive to the environment and contributes to society.



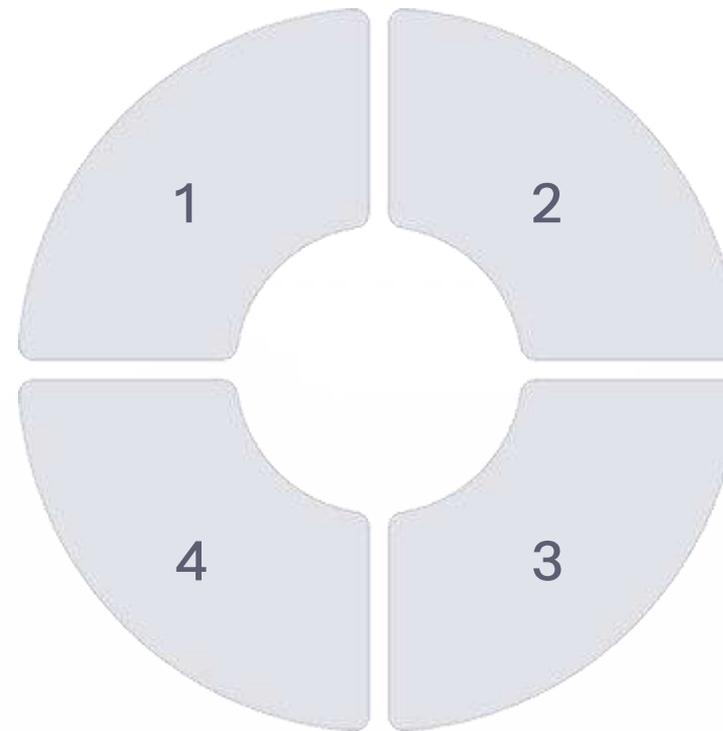
Family Friendly Activities and Facilities

Water Pleasure

Refreshing activities for the whole family with outdoor swimming pools, children's pool, baby pool and fun water slides.

Sport Activities

Tennis court, table tennis, billiards, aerobics and yoga sessions make for an active vacation.



Child Activities

Special programs for children of all ages with a kids club, playground, teen lounge and baby lounge accompanied by professional trainers.

Wellness & Spa

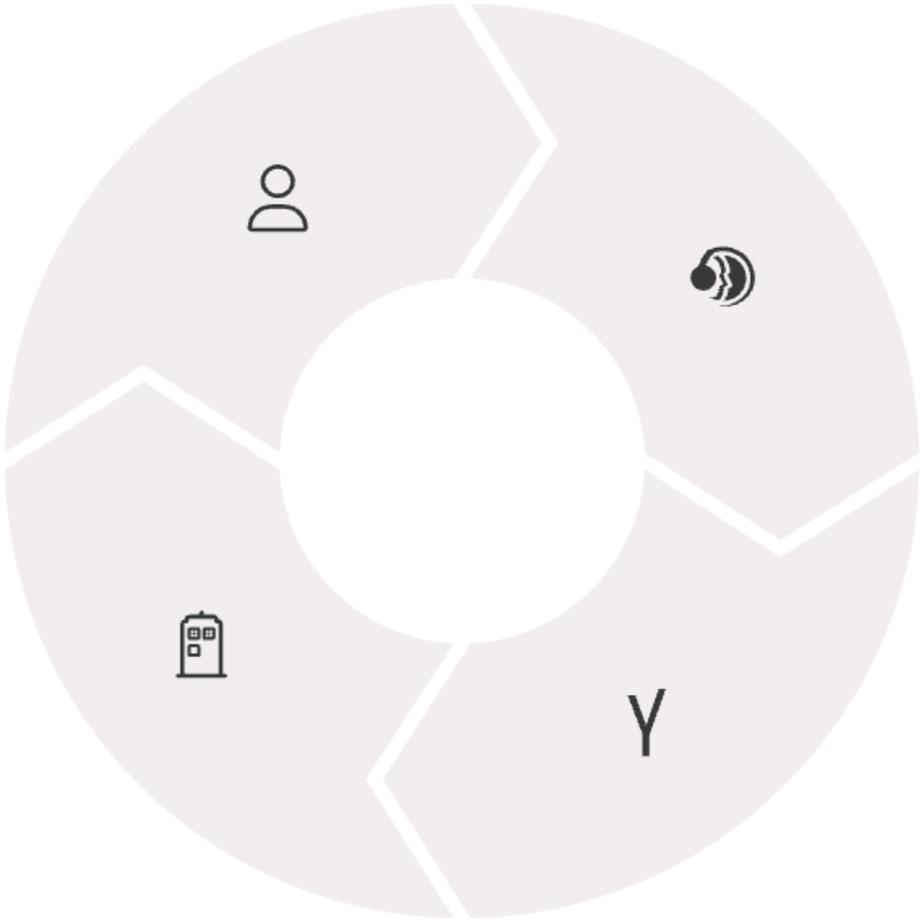
Turkish bath, sauna, massage rooms and fitness center are special areas where you can pamper your body and soul.

At Arum Barut Collection, there are countless facilities designed for you to spend every moment of your vacation to the fullest. 24-hour reception, parking lot, market, hairdresser, photographer and car/bike rental services are available to meet your every need.

Sustainability Management Structure

Top Management Leadership
A model is in place where sustainability is led by the top governing body

Policy Development
Identifying policies and projects related to sustainability



Sustainability Committee
Operates under the leadership of Facility General Managers

Integration
Sustainability is fully integrated into the structure of Barut Hotels

Our Sustainability Committee, which meets twice a year at Barut Hotels, is responsible for establishing the sustainability strategies, goals and related policies of our hotel and integrating them into all business processes. In addition, the coordination of the work carried out within the scope of sustainability, performance monitoring and determining the necessary trainings are among the duties of our committee.



What is We Care All?

Inception and Development

Barut Hotels launched its environmental awareness movement in 2019 under the name We Care. During the pandemic period, it was renamed We Care All in 2021 in line with changing and evolving needs and expectations.

Scope and Areas

This movement emphasizes sustainable practices in many areas such as education, employee rights, environmental activities, support for cultural heritage, waste reduction, recycling, support for agriculture, purchasing from local sources, renewable energy investments, local employment and participation in sporting events.

Mission and Vision

Since its establishment in 1971, Barut Hotels has adopted the mission of protecting and developing the love of nature and humanity. With the We Care All movement, it aims to fulfill its responsibilities towards future generations with sustainable practices today.

Economic Growth



Effective Marketing and Sales Strategies

We develop effective marketing strategies that enable us to have a wide customer network in Turkey and internationally.



Continuous Investment and Innovation

We regularly make investments to continuously improve the guest experience.



Dynamic and Fast Decision Mechanisms

With many years of experience and a dynamic corporate culture, we respond quickly and effectively to changing market conditions.



Effective Pricing Policy

We implement a rational pricing policy that supports our operational profitability.

As Barut Hotels, we cater to guests from different cultures and profiles around the world thanks to our rich range of services and wide accommodation geography. In this journey, our strong corporate values and focus on financial discipline are among our most important supporters.



Legal Compliance

Board of Directors Responsibility

The Board of Directors of our Company has the ultimate responsibility for the execution of all activities in accordance with the legislation and standards, in an accurate and honest manner and for the effective management of compliance risk.

As the Hospitality Sector is a business area that is strictly controlled by legal regulations, it is critical for Arum Barut Collection to ensure full compliance with the law in all our operations. As of 2024, there are no significant lawsuits filed against Arum Barut Collection that may affect our financial position.

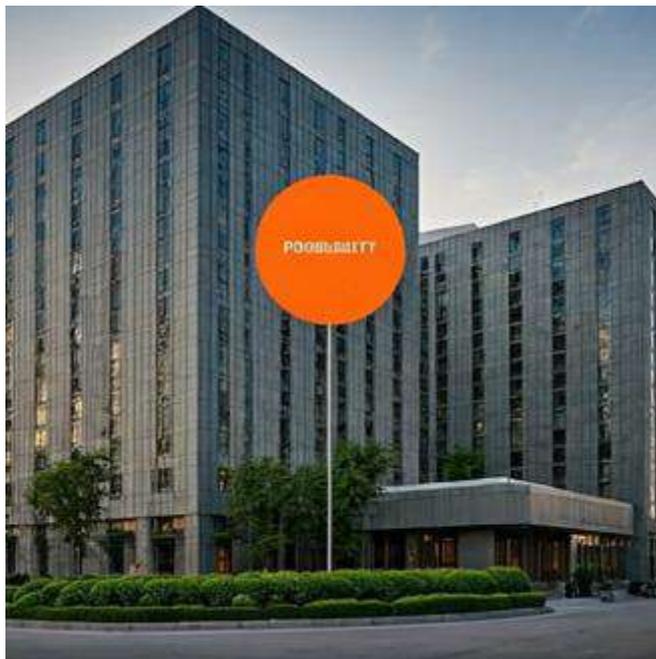
Senior Management Audit

Within the framework of the Compliance and Compliance Risk Management Policy, Senior Management is responsible for ensuring that company activities and employee behavior are in continuous compliance with legislation and standards.

Legal Review Process

All contracts with third parties are reviewed by the Legal Counseling Department for legal compliance before signature. The Legal Counseling Department evaluates company practices from a legal perspective in line with the requests received from the units.

Enterprise Risk Management and Prioritization



Enterprise Risk Management and Materiality is one of the fundamental building blocks of our hotel's sustainability strategy. By systematically assessing global, national and sectoral risks, we aim to transform potential threats into opportunities.

Enterprise Risk Management

Global Risk Analysis

Today, societies, businesses and, indirectly, individuals face many global risks. These risks must be carefully assessed and effectively managed in the short, medium and long term. The World Economic Forum's 2024 report examines the short and long-term impacts of global risks.

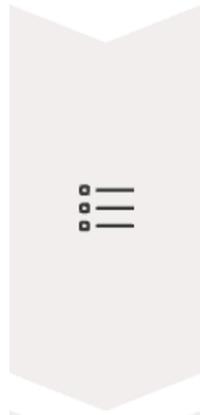
The first 10 years after 2020 is defined as the period of greatest disruptions in human history. In this period, the business world faces many challenges; adaptation processes are ongoing in a wide range of areas, from natural resource crises to climate change, from supply chain problems to international crises.

Barut Hotels' Approach

As Barut Hotels, we draw attention to these global risks. We are taking a proactive approach against the effects of climate change by increasing the sustainability and environmentally friendly practices of our facilities. We are also developing strategies to secure our supply chain and be resilient against crises.

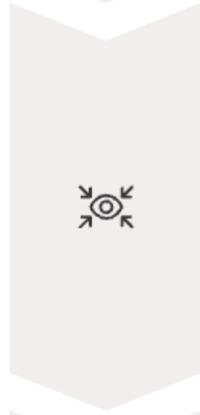
Barut Hotels applies a comprehensive enterprise risk management approach to effectively address potential risks. The risk management system ensures that risks and opportunities are identified and assessed, risk strategies are formulated and regularly updated when necessary.

Prioritization



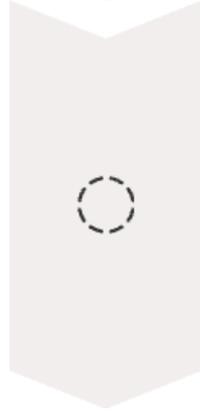
Identification of Topics

In the process, corporate strategies, changing legislation and standards, sectoral practices, corporate engagements, global trends and stakeholder expectations were considered.



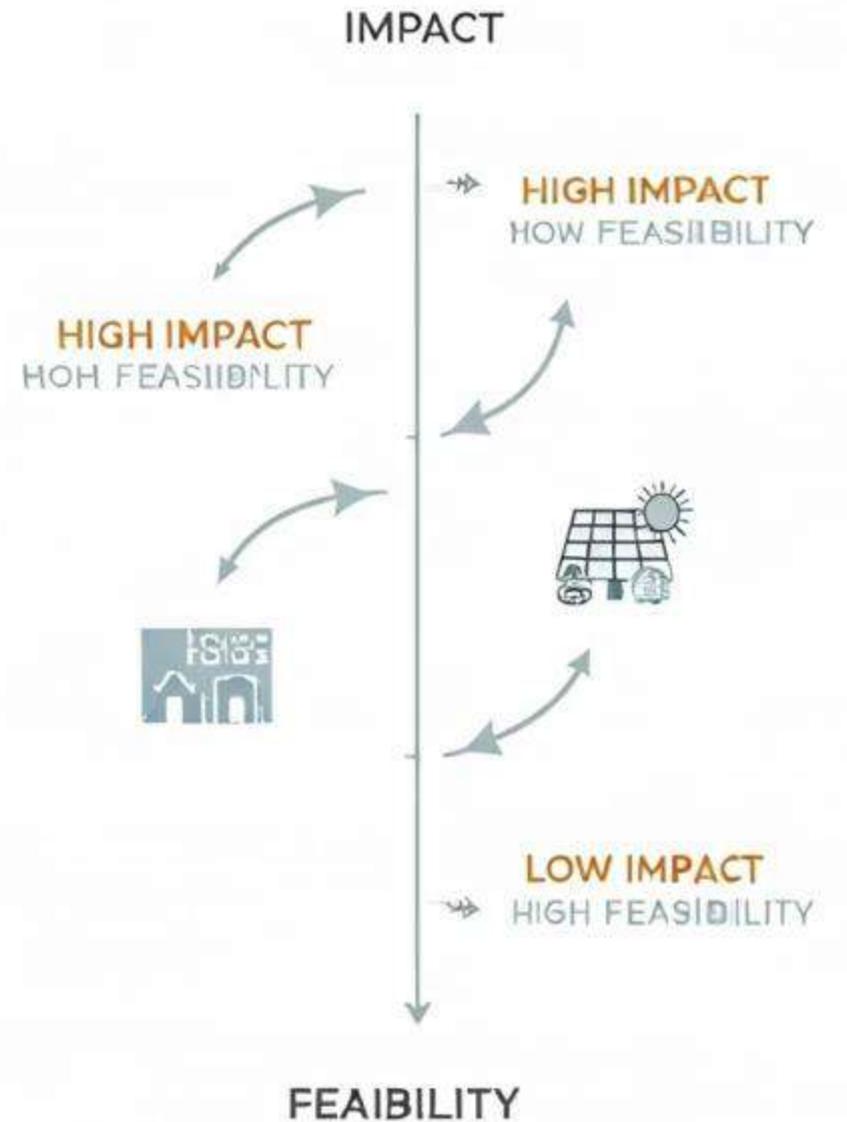
Evaluation of Topics

The expectations of the most important stakeholders from Barut Hotels in the field of sustainability were determined by evaluating the results of the expectation and satisfaction surveys conducted primarily for guests and employees.



Selecting Priority Topics

The evaluated issues were submitted to the senior management for approval and a project plan was created for the work to be carried out. The prioritization study we conduct at the sustainability committee meeting held at the beginning of each year determines the issues that our internal and external stakeholders have high expectations for.



SUSTAINABILITY PRIORITIZATION



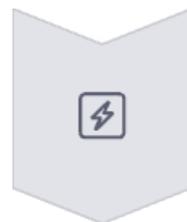
At Arum Barut Collection, we adopt a comprehensive approach to sustainability reporting based on internationally recognized GRI (Global Reporting Initiative) standards. In this report, in addition to data and analysis in accordance with GRI standards, we present a structure that is in line with the United Nations Sustainable Development Goals (SDGs).

The steps we take in priority areas such as energy efficiency, water conservation, biodiversity conservation, local employment and community development underline our goal to offer our guests and business partners a sustainable future. We aim to contribute to a sustainable world not only for today but also for future generations.





Energy Management and Climate Action



GRI 302 (Energy) Compliance

We report our energy consumption and efficiency in detail



GRI 305 (Emissions) Tracking

We measure our greenhouse gas emissions and develop mitigation strategies



SDG 7 and SDG 13 Integration

We contribute to Climate Action goals with Accessible and Clean Energy

At Arum Barut Collection, we focus on renewable energy sources and develop projects to increase energy efficiency. These steps to mitigate climate change aim to minimize our impact on the environment.

Water and Waste Management

Water Optimization

We use technologies and methods that reduce water consumption

Water Protection

We are taking measures to protect local water sources



Recycling

Atıkları ayrıştırıyor ve yeniden değerlendiriyoruz

Waste Minimization

Reducing waste by eliminating single-use products

In line with GRI 303 (Water and Wastewater) and GRI 306 (Waste) standards, we provide detailed data on our water use, recycling practices and waste management. These topics are aligned with SDG 6 "Clean Water and Sanitation" and SDG 12 "Responsible Consumption and Production".

Biodiversity Conservation

GRI 304 Standard

Within the scope of the biodiversity standard, we report our efforts to protect natural areas and species in detail.

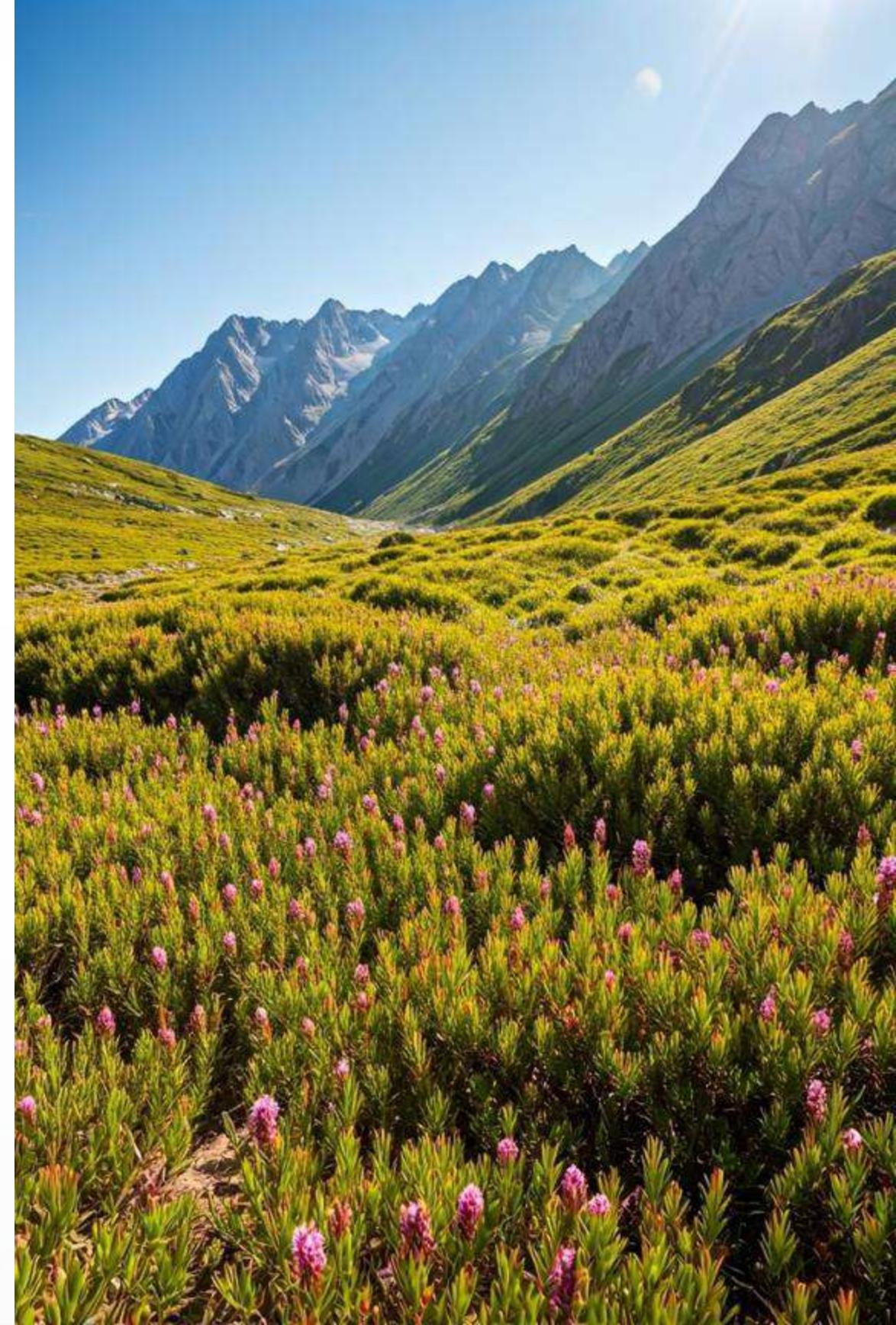
Sorgun Forest Endemic Plants Book

We document and protect endemic plant species in the region through our local partnerships.

Birds and Butterflies Research Project

We support the research and documentation of the diversity of bird and butterfly species in the region and the development of conservation strategies.

This is in line with SDG 15 "Life on Land" and we support local projects to contribute to biodiversity conservation. The protection of natural habitats is an important part of our site's environmental responsibility.



Social Contribution and Social Responsibility



Within the framework of GRI 401 (Employment) and GRI 413 (Community Engagement) standards, we address our local employment policies and our contribution to the community. We work in line with SDG 1, "End Poverty," SDG 8, "Decent Work and Economic Growth," and SDG 10, "Reduce Inequalities."

We support local employment, invest in the development of our employees and increase social contribution through social responsibility projects.



Health, Safety and Education

100%

Occupational Safety Training

All our employees receive comprehensive occupational safety training

24

Annual Training Hours

Minimum annual professional development hours for each employee

0

Work Accident Target

Continuous improvement efforts for zero occupational accidents

In line with GRI 403 (Occupational Health and Safety) and GRI 404 (Education and Training) standards, we provide data on the health, safety and training programs of our employees. We work in line with SDG 3 "Health and Quality of Life" and SDG 4 "Quality Education".

We observe the highest standards of occupational health and safety, taking various initiatives to ensure a healthy and safe working environment and contributing to the training of our employees.

EQUAL OPPORTUNITY AND DIVERSITY

Arum Barut Collection considers creating a fair and participatory work environment that respects human rights as its fundamental responsibility. We provide opportunities for employees to realize their potential at the highest level.

Aiming to create a work culture that supports diversity and encourages continuous development, our hotel group offers equal opportunities to all employees and provides a work environment where each individual can express themselves.



Employee Rights

Equal Opportunity Principle

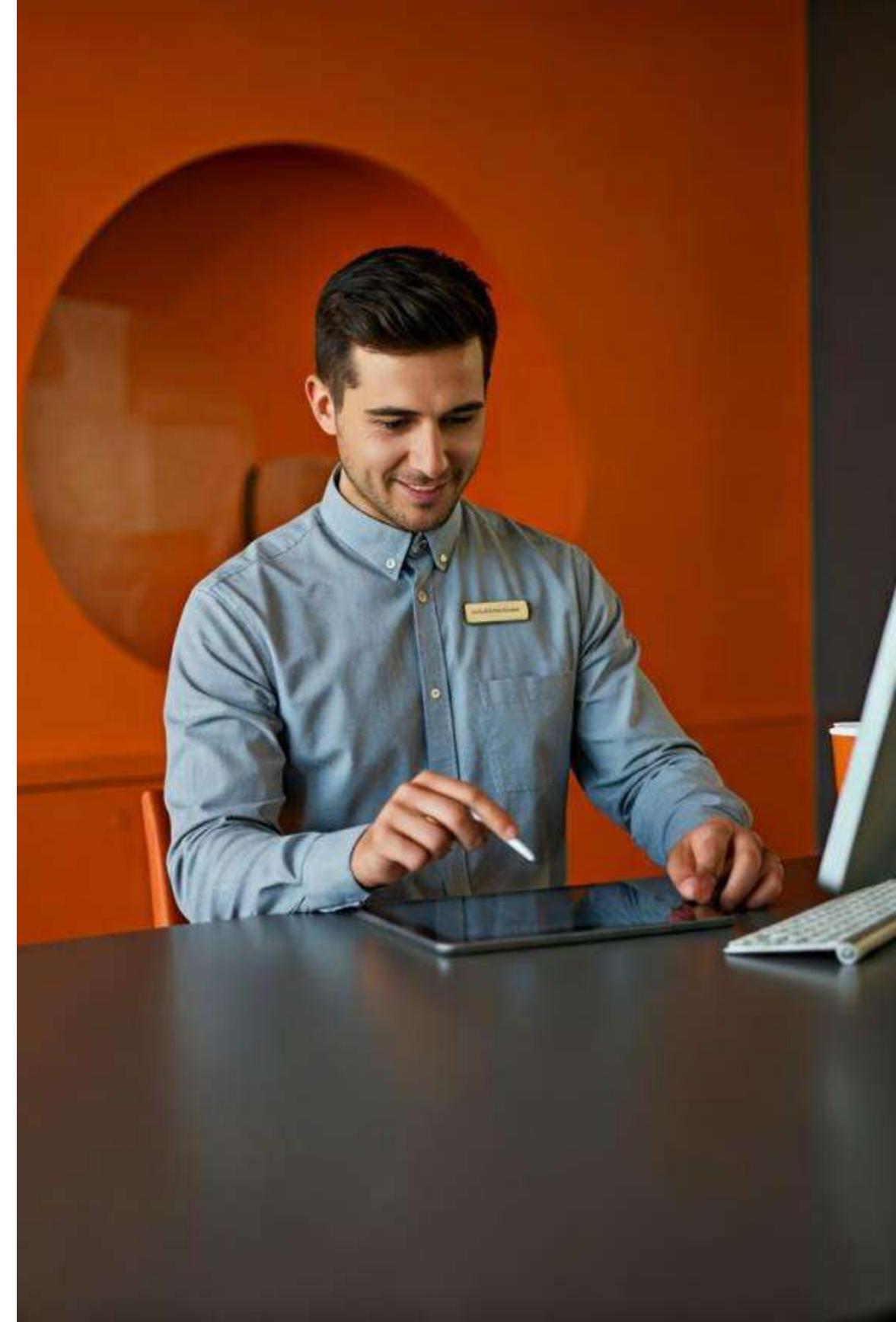
The principle of equal opportunity is applied in recruitment processes. It is essential not to discriminate based on race, religion, language and gender and to respect human rights.

Physical and Emotional Integrity

All measures are taken to protect the physical, mental and emotional integrity of employees within the company. Forced labor and child labor are not permitted.

Communication Channels

Employees can directly reach senior management through the "Online Portal". We also encourage the creative ideas of our employees regarding plant activities and practices.



Employee Competency Development Processes



Education Programs

We believe that the investments made in Human Resources first move the person, then the organization they work for, and finally the society in which they live to a more advanced and prosperous point. With this awareness, we offer trainings that will contribute to employees becoming competent in their fields, equipped with knowledge, trained in the use of technology and creative.



Mentoring and Coaching

At Arum Barut Collection, we prioritize providing continuous training and development opportunities for our employees. We organize mentoring programs where our experienced employees can transfer their knowledge and experience to new employees.



Performance Evaluation

We regularly evaluate the competencies and contributions of our employees through our annual performance evaluation processes. With our performance management system, we continue to support the career development of our employees and maximize their talents.

INTERNATIONAL STANDARDS AND PRINCIPLES

International Labor Organization (ILO)

We develop practices in line with ILO conventions in our business processes and integrate these standards into our corporate policies.

UN Universal Declaration of Human Rights

We establish systems to protect employee rights by adopting the universal human rights principles set by the United Nations.

Global Agreements

By developing practices in line with international standards, we attach great importance not only to local regulations but also to global agreements.



OUR ANTI-DISCRIMINATION POLICY

Race and Ethnic Identity

We offer equal opportunities to our employees with different racial and ethnic identities.

Disability

We ensure equal access to opportunities, rights and resources for our employees with disabilities.



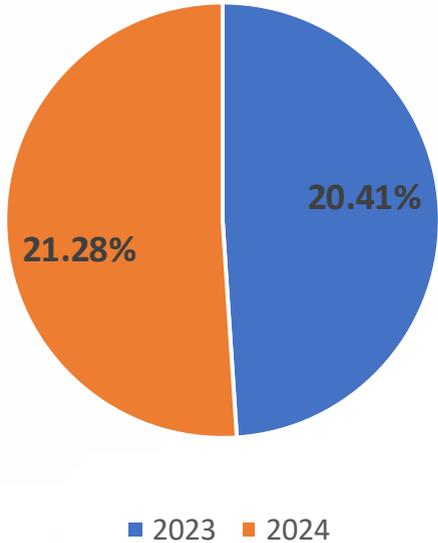
Religion and Belief

We treat all our employees equally, regardless of their religious and political views.

Gender Equality

We are resolutely fighting against gender discrimination.

Ratio of Female Executives



WOMEN EMPLOYMENT AND EMPOWERMENT

Women's Participation in the Labor Force

We are developing special employment programs to increase women's participation in the workforce.

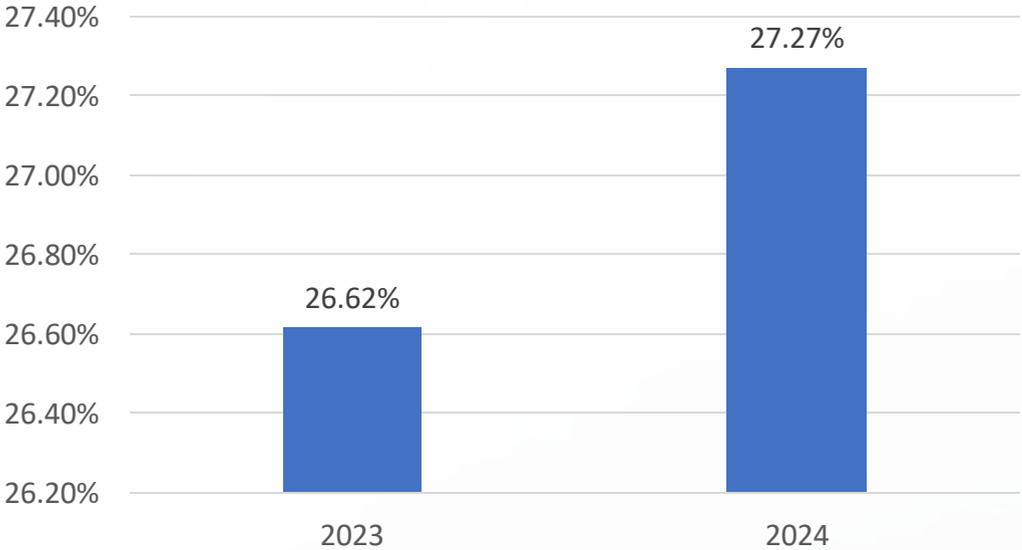
Gender Equality

We implement corporate policies and practices to ensure gender equality.

Women in Leadership Positions

We take important steps to eliminate gender inequality by offering opportunities to our female employees in leadership positions.

Female Employee Ratio



Arum Barut Collection Local Employment Vision

As Arum Barut Collection, we act with the awareness of providing services not only from the natural beauties of our geography, but also from its social and cultural richness. The basis of this understanding is to contribute to the local community and to increase the economic and social welfare of the people of the region.

The importance we attach to local employment is not just a human resources choice; it is an integral part of our sustainable tourism vision. Our strong ties with the local community in and around Antalya are the cornerstones of our service quality and guest satisfaction.





Our Contribution to Economic Development

Increasing local employment contributes directly to the economic development of our region. A large part of our employees working in our hotel consists of individuals living in Antalya and its surrounding districts.



Economic Cycle

The economic cycle that our employees create around themselves provides indirect benefits to local tradesmen, the transportation sector, agriculture and food producers.



Living Expenses

This approach reduces transportation, accommodation and living expenses of the workforce, while strengthening employee satisfaction and sense of belonging.



Corporate Commitment

The experience, cultural harmony and sincere communication with guests that local staff bring to our business are among the most valuable elements of our service quality.

Our Contribution to Youth Development

Local employment prevents regional migration and allows young people to stay and develop in the place where they were born. As Arum Barut Collection, we support the recruitment of young people into the tourism sector and contribute to their development through various programs.

Vocational Trainings

We organize special training programs for young people who want to pursue a career in tourism

Recruitment to the Sector

We bring qualified human resources not only to our hotel but also to the tourism sector



Internship Programs

We offer extensive internship opportunities that give students real work experience

Skill Development

We carry out continuous development projects to increase the professional skills of our employees

Social Sustainability

Employment of local people is a guarantee of social sustainability. This approach is of great importance not only for our hotel but also for the overall health of tourism in the region.





Our Commitment to the Future

At Arum Barut Collection, we believe that increasing local employment is not only a social responsibility but also a long-term investment. As a business that thrives on local values, we know that this is one of the most robust ways to contribute to society and build a sustainable future.

Increasing the Local Employment Rate

In the coming years, we aim to gradually increase the number of personnel we employ from Antalya and its surroundings.

Expanding Education Investments

We will strengthen our cooperation with local schools and universities and offer more training and internship opportunities for young people.

Sustainable Tourism Model Development

We will continue to develop our local employment-oriented sustainable tourism model as an example for the sector.



Occupational Health and Safety Standards

Arum Barut Collection aims to contribute to sustainability both in the workplace and at the societal level by adopting high standards in the health and safety of its employees. Occupational Health and Safety (OHS) is not only considered as a legal obligation, but also as a value that will increase the welfare of employees and the long-term success of the company.

With this understanding, Arum Barut Collection takes comprehensive and effective measures to protect its employees, improve their health and provide a safe working environment. Our Occupational Health and Safety practices are carried out in full compliance with international standards and legislation.

Compliance with International Standards



Global Reporting Initiative (GRI) Basis

We conduct sustainability reporting by adopting GRI Standards as a guide



United Nations SDGs

We promote employee health in line with the Sustainable Development Goals



Legal Legislation

We fully meet all legal requirements

As Arum Barut Collection, we continuously improve our OHS management systems and take all necessary measures to provide a safe working environment for our employees. Occupational health and safety is our top priority in the activities of our hotel employees at all levels.



Comprehensive Training and Audit Programs

- 

Regular Trainings
We organize comprehensive OHS trainings for all employees
- 

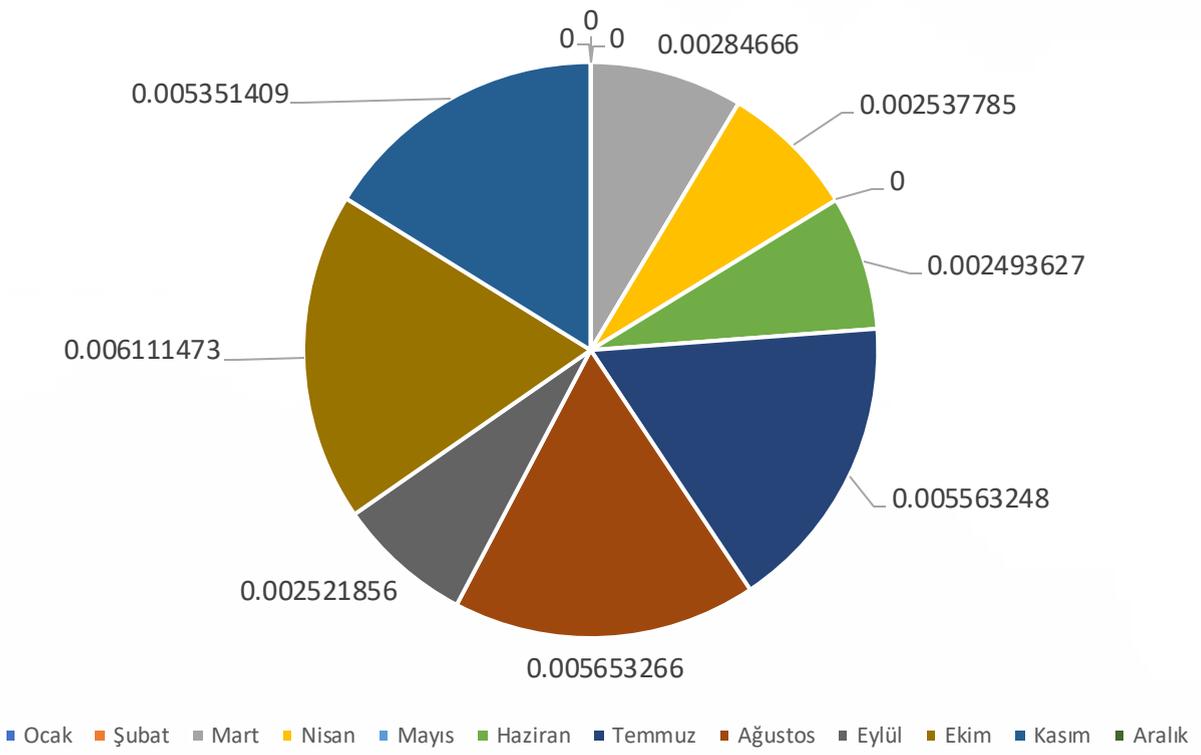
Health Screenings
We monitor employee health with periodic health checks
- 

Safety Audits
We check safety standards through regular inspections
- 

Risk Analysis
We identify potential hazards and take preventive measures

For the health, safety and general welfare of our employees, trainings, health screenings and safety audits covering all employees are regularly conducted. In addition, risk analyses, emergency plans and first aid trainings are constantly updated to protect our employees from occupational accidents.

Work Accident Frequency Rate





Emergency Preparedness

Risk Assessment

Comprehensive analysis of potential hazards throughout the hotel and creation of risk maps

Emergency Planning

Preparation of detailed action plans for fire, earthquake and other emergencies

Exercises and Trainings

Conducting regular evacuation drills and emergency response trainings

At Arum Barut Collection, we always aim to be prepared for possible emergencies. We develop comprehensive emergency plans and regularly conduct drills to ensure the safety of our employees and guests. These preparations both meet legal requirements and keep our hotel's safety standards at the highest level.

Physical and Psychological Health Support

Physical Health Programs

- Regular health screenings
- Ergonomic workspaces
- Physical activity incentives

Psychological Support Services

- Stress management trainings
- Psychological counseling
- Work-life balance programs

Social Goodness

- Team building activities
- Social responsibility projects
- Employee motivation programs

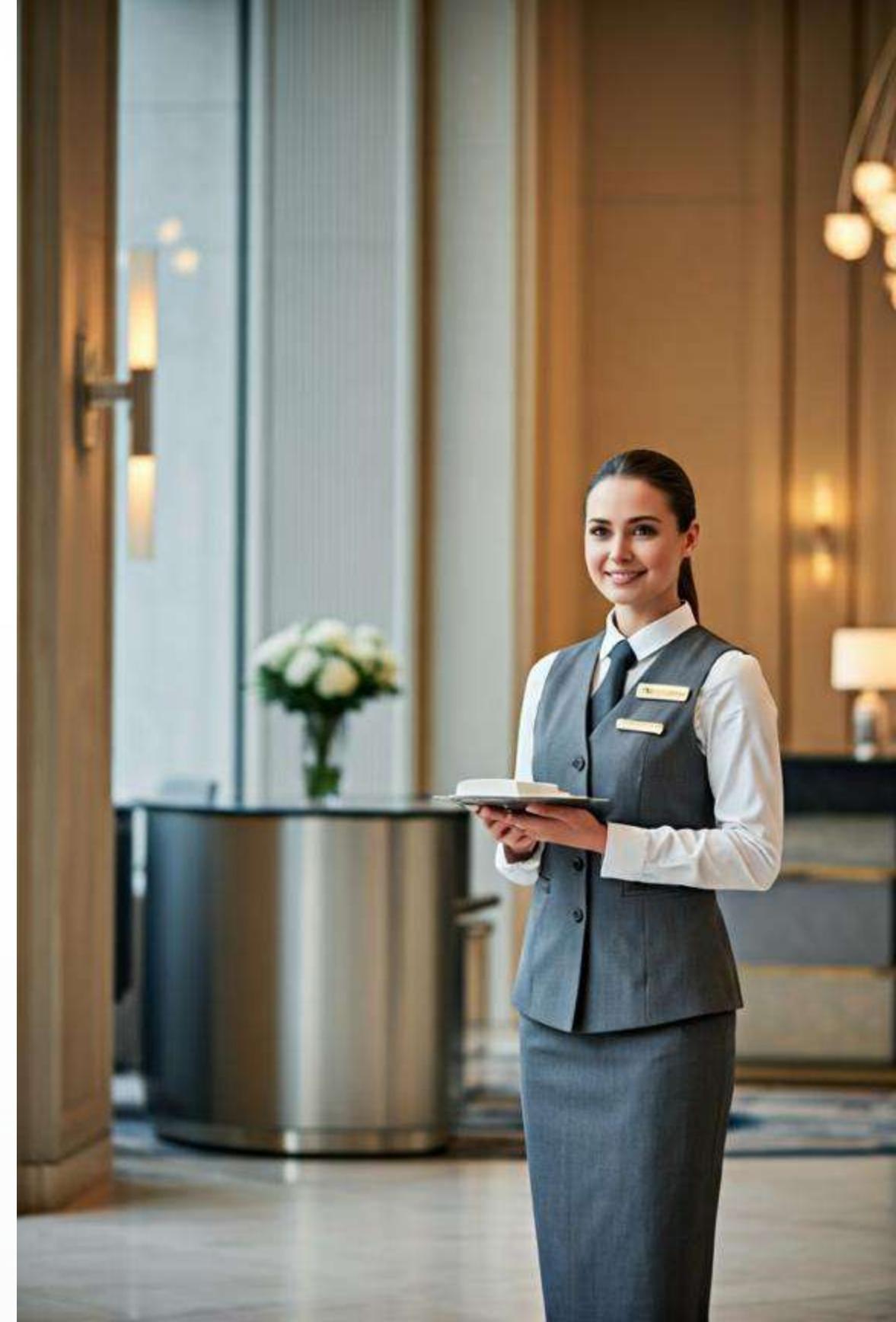
Our occupational safety practices include not only physical safety but also psychological safety. We offer various support programs to help our employees cope with workplace stress and protect their psychological health. This holistic approach improves the overall well-being of our employees and positively affects their work performance and satisfaction.



Arum Barut Collection's Quality Approach

Arum Barut Collection attaches great importance to product and service quality in order to maintain its strong position in the sector and offer unforgettable experiences to its guests. The hospitality industry is directly related to guest satisfaction and safety. In this context, quality service and superior product offering is one of the most important factors that reinforce the reputation of hotels and ensure their sustainability.

Continuously improving quality and providing services that exceed guests' expectations is the key to Arum Barut Collection's long-term success. This approach aims not only to meet guests' expectations, but also to make quality the norm in the hospitality industry.



Sustainable Quality Management

Standards and Procedures
Regular evaluations that monitor the performance of each department

Fast Solution System
Mechanism to effectively resolve guest complaints



Guest Feedbacks
Analyzing guest comments for continuous improvement

Process Improvement
Annual review of operational processes

Ensuring product and service quality not only increases customer satisfaction, but also enables hotels to fulfill their environmental, economic and social responsibilities. Quality service is one of the foundations of sustainable tourism.

For this reason, Arum Barut Collection reviews its operational processes every year to ensure that guests receive the highest standards of service at every stage.



Guest-Oriented Quality Approach

Regular Feedback Mechanisms

Comprehensive evaluation systems are in place to monitor the performance of each department in its area.

Continuous Improvement

Products and services are regularly improved in line with the feedback received from guests.

Effective Complaint Management

By prioritizing customer satisfaction, Arum Barut Collection has developed an effective system to quickly resolve any complaints of its guests.

Arum Barut Collection applies a set of standards and procedures to continuously monitor guest satisfaction and service quality. This approach goes beyond meeting guests' expectations and aims to raise quality standards in the hospitality industry.

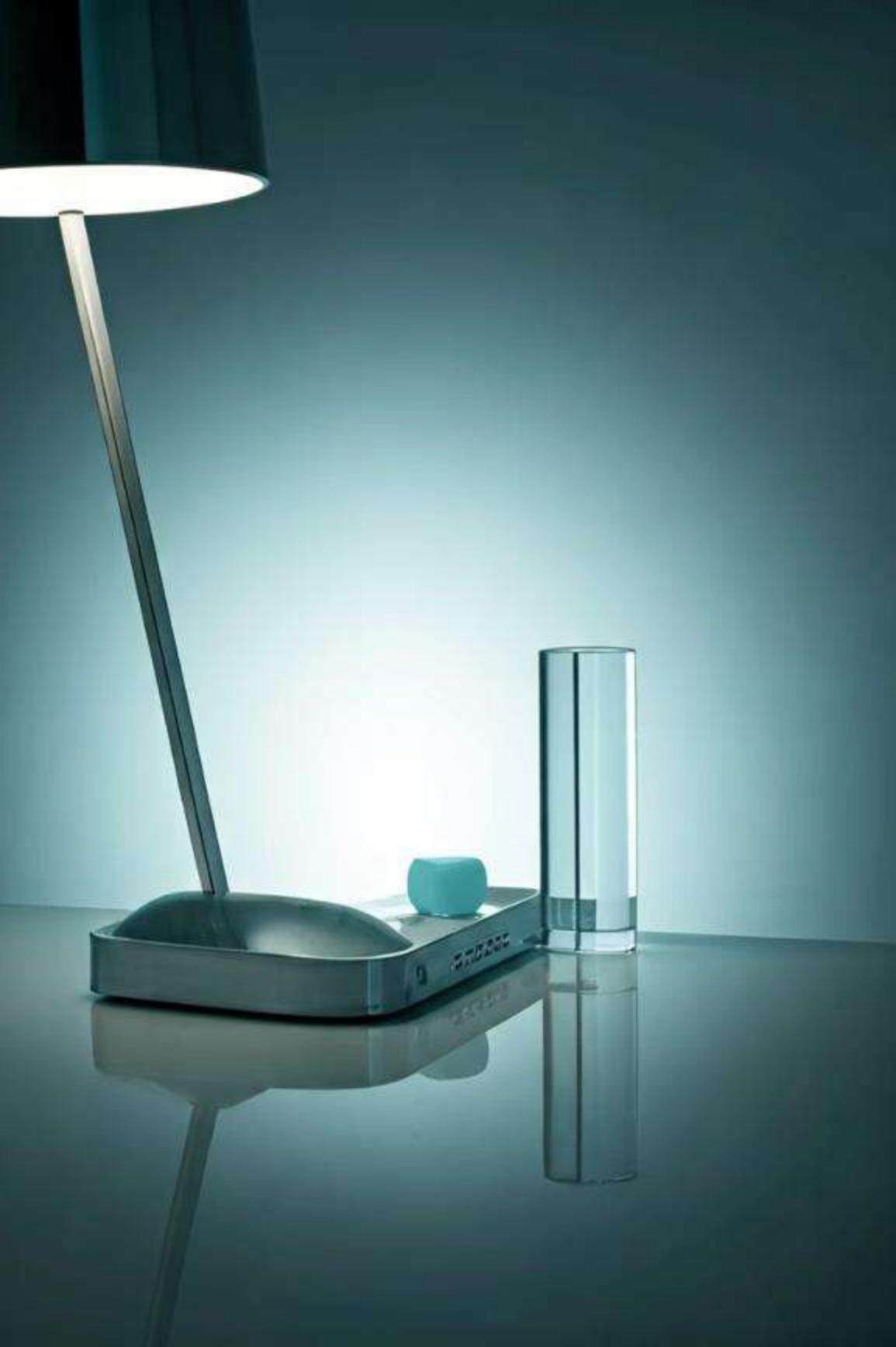
By ensuring quality control at every stage of the guest experience, Arum Barut Collection's prestigious position in the sector is reinforced and sustainable success is guaranteed.



Energy and Emissions Management

Arum Barut Collection operates as a facility that embraces sustainable tourism not only as a responsibility but also as a way of life. Located in the Side-Evrenseki region, our hotel aims to achieve both guest satisfaction and reduced environmental impact by integrating an eco-friendly business approach into all its operations.

Throughout 2024, energy and emission management studies carried out within Arum Barut Collection have shown significant progress in line with our group's overall sustainability strategy.



Energy Efficiency Applications



Sensor Systems

Unnecessary energy consumption is prevented with the sensor systems used in the rooms.



Energy Saving Lighting

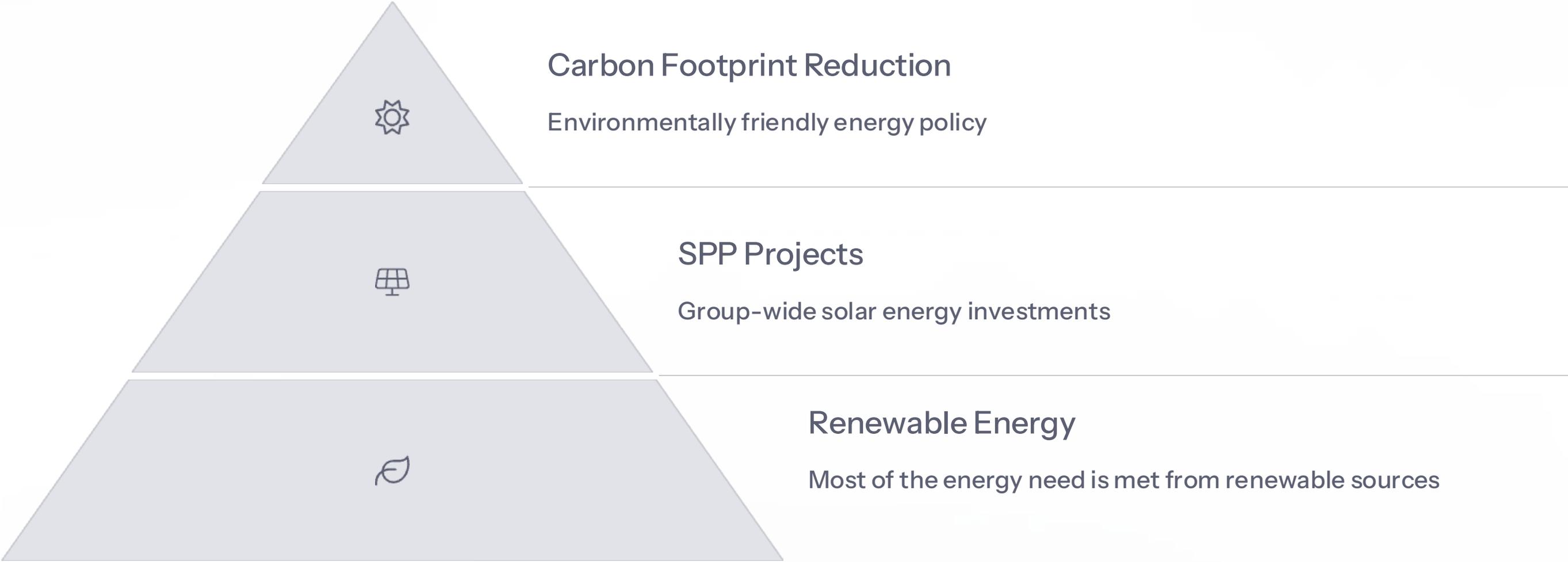
Common area lighting has been renewed with energy-efficient systems.



ISO 50001 Certification

Within the scope of the ISO 50001 Energy Management System implemented at our facility, energy consumption was monitored in detail and efficiency-enhancing projects were implemented.

Renewable Energy Sources



As part of the solar energy investments carried out under the umbrella of Barut Hotels, most of Arum Barut Collection's energy needs have started to be met from renewable resources through the SPP projects established by the group. In this way, our hotel has taken an important step towards reducing its carbon footprint and has risen to an exemplary position in the sector with its environmentally friendly energy policy.

Water Resources Management

Gray Water Recovery

Gray Water Recovery
Project studies have been initiated to implement gray water recovery systems for the protection of water resources in our facility.

Reduced Fertilizer Use

Fertilizer consumption has been reduced with an environmentally friendly landscape approach



Treatment Systems

It is aimed to reduce the use of natural resources by utilizing the treated water in landscape irrigation. Project studies are ongoing.

Arid Climate Plants

Water consumption was reduced by selecting plants suitable for arid climates in garden arrangements



Kitchen and Waste Management



Local and Seasonal Products

Carbon emissions in the supply chain were reduced by preferring local and seasonal products.



Organic Waste Management

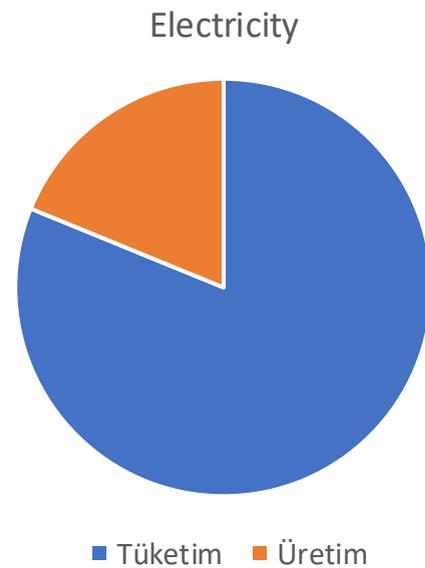
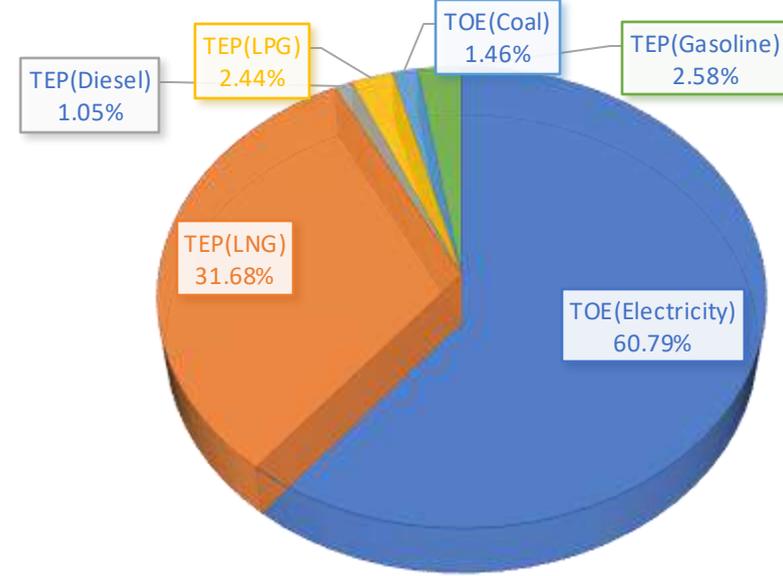
Practices for the reuse of organic waste have been developed.



Reducing the Use of Plastic

The dissemination of recyclable materials and zero waste approach have been adopted.

2024 ENERGY CONSUMPTION DISTRIBUTION



Our Vision for a Sustainable Future

Preserving the Present

We aim to minimize our environmental impact with our current practices.

Continuous Improvement

We strengthen our commitment to sustainability every year and develop new projects.

Shaping the Future

We continue to contribute to the development of tourism in harmony with the environment.

All these practices are an indication that Arum Barut Collection acts with the vision of protecting not only the present but also the future. By strengthening our commitment to sustainability every year, we continue to contribute to the development of tourism in harmony with the environment.

WATER MANAGEMENT

Freshwater ecosystems around the world are under severe pressure from agriculture, industry and daily life activities. The growing population and the intense water demands of the business world are making the sustainable use of water resources more and more difficult.

As one of the most water-intensive sectors, the hospitality industry plays an important role in this global problem. Effective and responsible use of water to ensure guest comfort is one of the cornerstones of sustainable tourism.

At Arum Barut Collection, the protection and efficient use of freshwater resources is one of the top priorities of our sustainability strategy.



91.358

Water Consumption - m3



Global Water Crisis and Its Impacts

Drought

More frequent and intense droughts brought about by climate change



Extreme Precipitation

Floods caused by sudden and heavy rainfall



Industry Demand

Intensive water use by the business world



Increasing Population

Growing water needs of the global population



The pressure on water resources is not limited to increased consumption; natural disasters brought about by climate change are also deeply affecting the water cycle. As a result, the needs of the global population are increasing, while the efficient use of water resources is becoming more difficult.

Water Management in Hospitality Sector



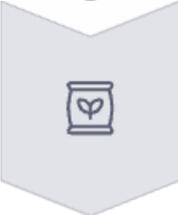
Especially in resorts and hotels, the efficient use of water is crucial for both environmental and economic sustainability. Changing climatic conditions make the management of water resources more complex. On the one hand, access to water is becoming more difficult due to drought, while on the other hand, sudden and heavy rainfall can cause flood disasters.

Arum Barut Collection's Approach to Water Management



Technological Solutions

We apply modern systems that save water in our hotel



Landscape Irrigation

We use irrigation systems that minimize water consumption



Waste Water Recycling

We promote wastewater recycling



Creating Awareness

We raise awareness among our guests about the protection of water resources

At Arum Barut Collection, the protection and efficient use of freshwater resources is one of the top priorities of our sustainability strategy. With the measures we take in water management, we not only reduce our negative impact on the environment but also aim to raise awareness among our guests about the protection of water resources.



Water Management for a Sustainable Future

Vital Resources

Water is vital for the sustainability of communities, ecosystems and economic activities and is recognized as a fundamental resource within the framework of human rights.

Sectoral Leadership

As a water-sensitive business, it is our responsibility to raise awareness on this issue and lead the sector.

Future Goals

We aim to further improve our water management policies and expand our activities to protect water resources.

The hospitality industry's contribution to water efficiency will make a significant contribution to both the protection of natural water resources and the long-term sustainability of businesses. At Arum Barut Collection, we know that the efficient use of water is a critical element not only for environmental but also for social and economic sustainability.





Arum Barut Collection Zero Waste Management

As Arum Barut Collection, we are aware of our responsibility to the environment. Our comprehensive waste management model, which we implement within the framework of the "Zero Waste" certificate, is an important step we take to protect nature and leave a cleaner world for future generations.

Waste management is a holistic approach covering all processes such as prevention of waste generation, reduction at source, reuse, sorting by type, collection, temporary storage, transportation, recycling, energy recovery and disposal.

Waste Management Processes



Separation at Source

There are specially designed waste stations in all our hotels for separate collection of glass, paper, plastic, metal and organic waste.



Temporary Storage

The separated wastes are safely stored in special storage areas at the back of our hotel before being sent to recycling facilities.



Transportation and Recycling

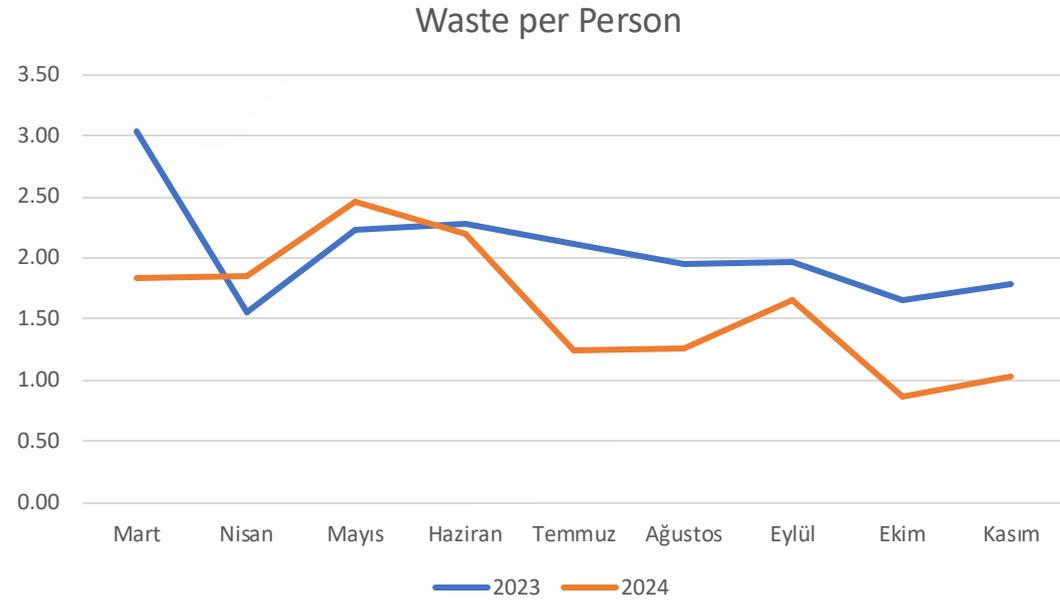
The collected wastes are regularly transported to licensed recycling facilities and recycled into the economy.



Monitoring and Audit

All processes are regularly monitor, and our environmental performance is continuously improved.





Contribution of our guests



Use Waste Stations

Using our colored waste stations located throughout the hotel and throwing your waste into the appropriate sections will make a significant contribution to our recycling process.



Pay Attention to Water Saving

You can help reduce water consumption by requesting that towels and sheets in your room are not changed unnecessarily.



Save Energy

Please turn off lights and electronic devices when leaving your room. This small act is of great importance in reducing our carbon footprint.

As Arum Barut Collection, we would like to thank all our guests for contributing to our environmental protection efforts. With your support, we continue to work to protect our natural resources and leave a more livable world for future generations.



3632 trees were prevented from being cut down.

Biodiversity

Aware of the value of ecosystems and the environmental benefits they provide, Arum Barut Collection deeply understands the importance of biodiversity conservation. With this awareness, we regularly monitor and assess the direct and indirect impacts of our operations on local ecosystems and biodiversity.

Our goals include minimizing negative impacts on biodiversity and actively supporting and protecting ecosystems and endangered species. Our facility, which operates in the Side region, takes various measures to protect the habitats of rare and protected plant and animal species in the region.



Sea Turtles

Caretta caretta Protection Works

As Arum Barut Collection, we also host the nests of Caretta caretta sea turtles on our beach. To protect these nests, we share our sensitivity about the use of the beach with both our employees and our guests within the scope of the Project carried out by DEKAFOG.

Our teams working in the coastal areas regularly receive periodic training on Caretta caretta and keep this information up to date. In addition, to inform hotel customers, there are boards raising environmental awareness and informative signs in specially protected sand lily areas throughout the facility.

Active Protection Activities

As Arum Barut Collection, we not only protect the vegetation and natural habitats in the areas where our hotels are located, but also actively contribute to the Sea Turtle Conservation Project in Manavgat.

This project is an important work carried out to protect the breeding areas of sea turtles and to ensure the sustainability of their generations. Within the scope of the project, monitoring of sea turtle nesting areas, taking protection measures and raising awareness are carried out.

Working with NGO (DEKAFOG)



Sea Turtle Conservation

Working with DEKAFOG, we aim to protect sea turtles, Mediterranean monk seals and sand lilies that grow spontaneously on beaches.



Awareness Raising

We aim to draw attention to the disappearance of endangered species and habitats that threaten the biodiversity of our country.



Ecosystem Protection

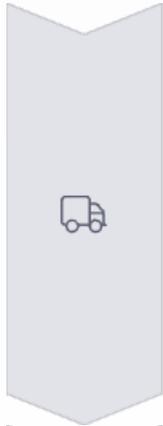
We aim to raise social awareness for the protection of all our natural riches such as air, soil, fresh water and forests that make up the ecosystem of the world along with our coasts.



Human-Nature Harmony

We aim to encourage people to live in harmony by integrating people and nature and to ensure the harmony of nature and people by contributing to employment.

Sustainable Supply Chain



Local Suppliers

Arum Barut Collection sources 70% of its food products from local producers within a 50 km radius. This approach both supports the local economy and reduces carbon emissions from transportation.

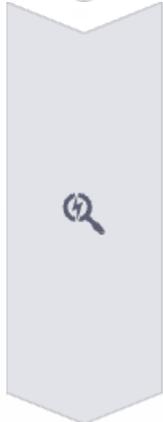
- Fresh fruits and vegetables from Side and Manavgat farmers
- Dairy products from regional cooperatives
- Olive oil from local producers



Procurement Policies

Within the scope of sustainable procurement policies, all suppliers are evaluated according to environmental and social criteria. Environmentally friendly products and services are preferred and suppliers' compliance with ethical standards is checked.

- Preference for certified organic products
- Environmentally friendly alternatives for chemicals
- Sustainable packaging standards



Supplier Evaluation

Suppliers are regularly evaluated according to their sustainability performance and development areas are identified. Guidance and training are provided for improvement, and successful suppliers are rewarded.

- Annual sustainability audits
- Annual sustainability audits
- Labor rights and working conditions checks

Arum Barut Collection's sustainable supply chain approach aims to create an impact beyond hotel operations. Long-term and transparent relationships with suppliers contribute to raising sustainability standards across the entire value chain.

EcoDrone

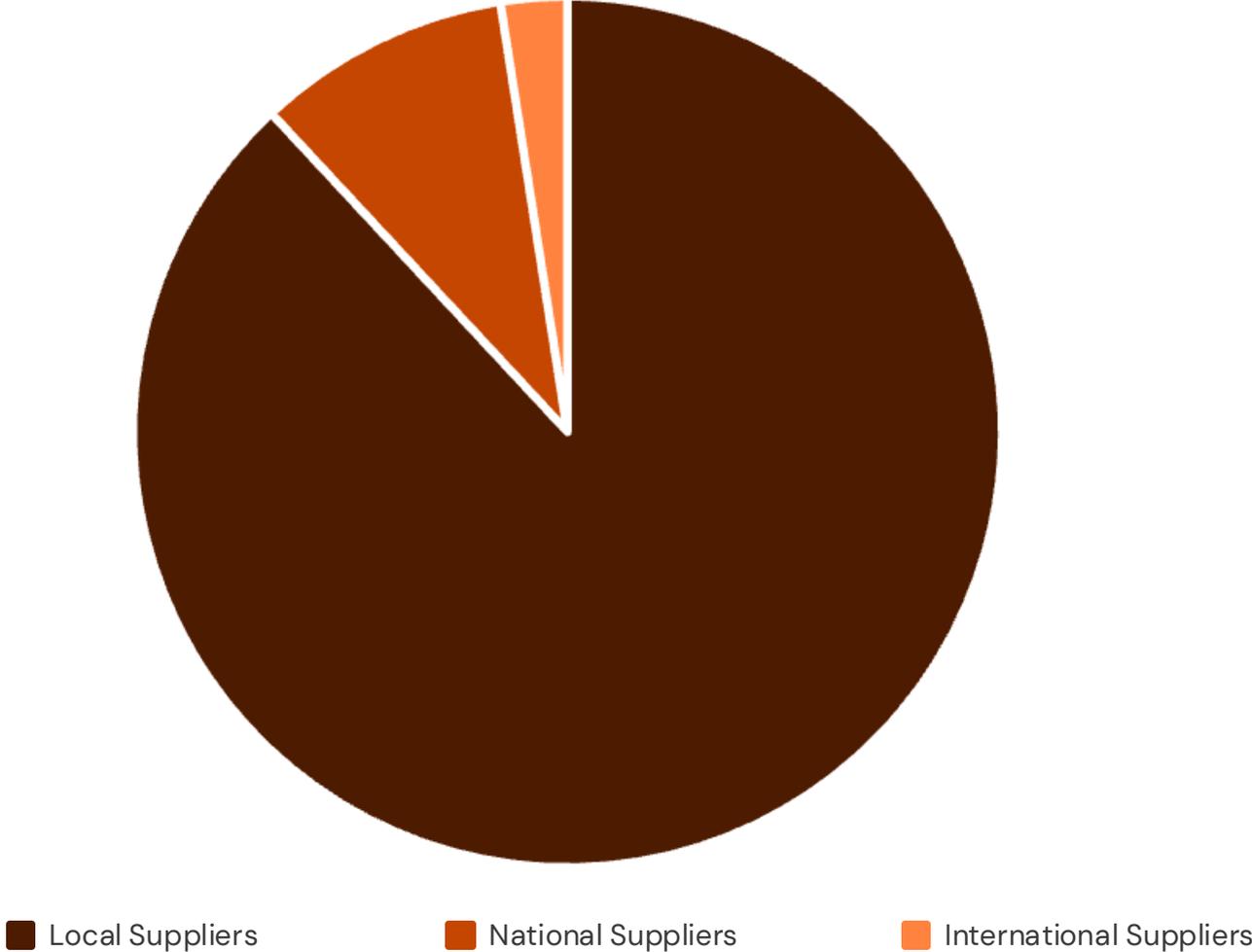
Innovative Afforestation Project

In its fifth year, Barut Hotels' We Care All Sustainability Awareness movement brings 5,000 seed balls to the soil in the Muğla region. On the Forestry Week, the seeds were planted in the areas designated by e-cording and the General Directorate of Forestry at regular intervals between March and May 2024.

Women Employment and Technology

Red pine and larch seed balls are introduced to the soil through a detailed and devoted process, from preparation to release to the field and follow-up. The social enterprise e-cording, which continues its activities to support the local economy, create income for women in rural areas and bring the seed balls they prepare together with nature through partners, has brought 15 million seed balls to the soil since 2019.

Supply Chain Management



As Barut Hotels, our strong supply network of 444 suppliers has an impact on a wide stakeholder ecosystem in our value chain. In order to increase our positive impact within this wide network and create a sustainable impact, it is critical that the stakeholders we work with understand and internalize our business principles.

In managing our collaboration with our suppliers, we operate under the Supplier Code of Conduct, which encourages them to adhere to certain standards. These principles provide a framework for our working conditions and ensure that our suppliers operate in accordance with these standards.

Supply Chain Sustainability

Supplier Evaluation

As Barut Hotels, we conduct comprehensive risk assessment processes to anticipate and prevent potential disruptions in our production and supply chain. Measuring our risks effectively helps us develop action plans and achieve our goal of creating a resilient supply chain.



Environmental Performance

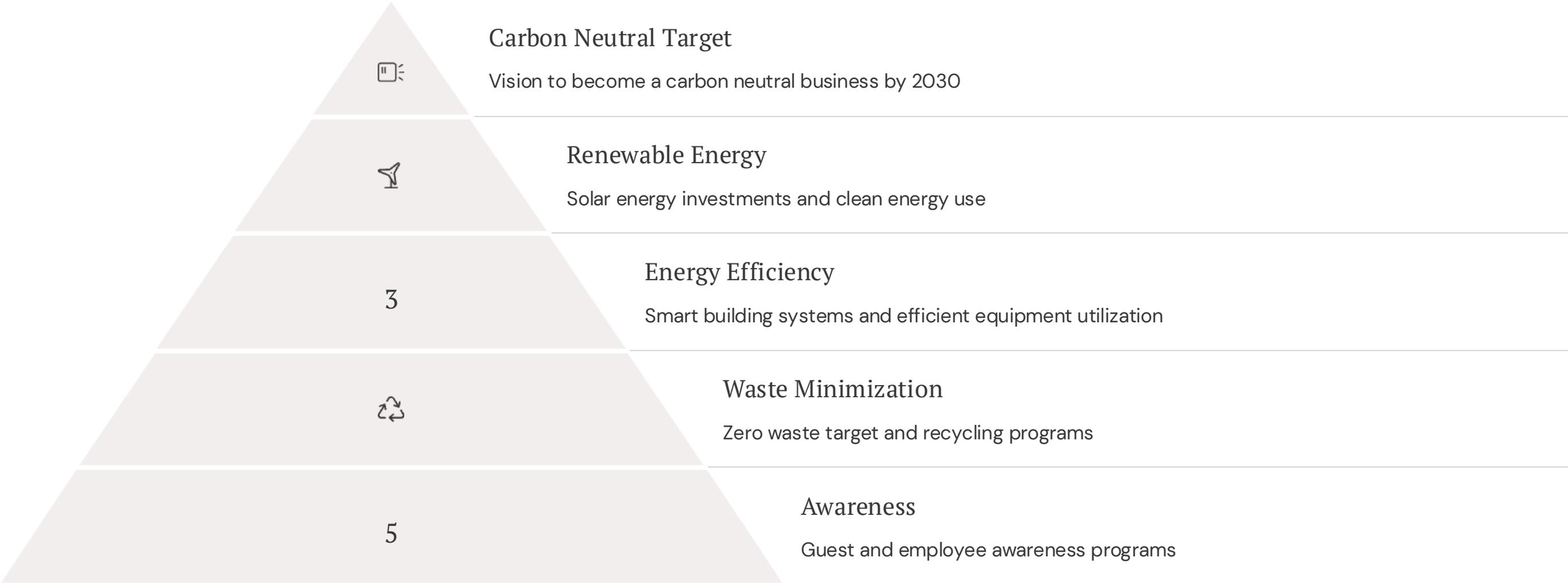
In this context, we regularly assess the environmental performance of our suppliers and identify risks of variability such as raw material and water stress. We also strengthen the resilience of our supply chain and responsible procurement processes by identifying critical suppliers.



Local Procurement

Sustainability is critical to reducing the environmental footprint with the growing impacts of the climate crisis. A large portion of GHG emissions from agri-food systems originate from supply chain processes such as distribution and transportation. In this context, sourcing raw materials locally stands out as an important strategy to reduce GHG emissions.

Combating Climate Change



Carbon Footprint

Carbon Footprint Management

Aware of the critical importance of reducing negative impacts on the environment, Arum Barut Collection aims to minimize environmental impacts by making positive and negative evaluations in investment decisions. We effectively and regularly monitor and transparently report the environmental impacts of our operations and take various steps to minimize these impacts every year.

Aware of the need to monitor, report and reduce greenhouse gas emissions as part of the fight against climate change, we have been continuing our Carbon Footprint Management efforts since 2024.

Emission Reduction Strategies

In this context, we calculate our carbon footprint resulting from our operations, purchase the same amount of carbon credits and provide financial support to renewable energy projects. We directly consider Scope 1, Scope 2 and Scope 3 emissions in our carbon footprint calculation.



Our Strategies to Combat Climate Change



Solar Energy

6.9 MW solar power plant investment



Smart Buildings

Energy efficient building and automation systems



Refrigerant Gases

Transition to low GWP refrigerants

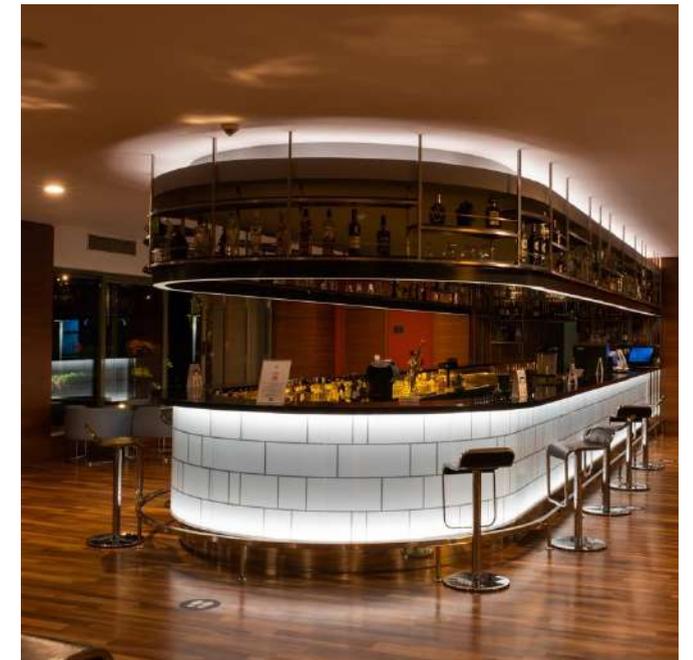
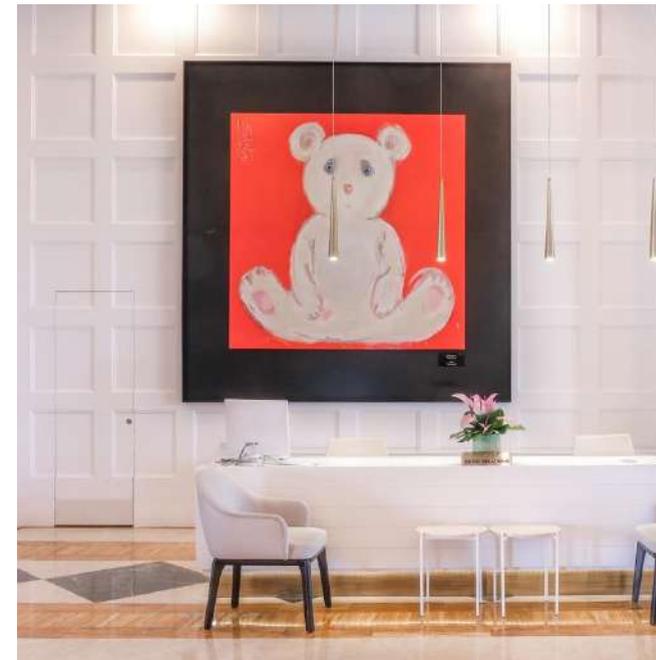


Carbon Certificate

Carbon credit purchasing and offsetting

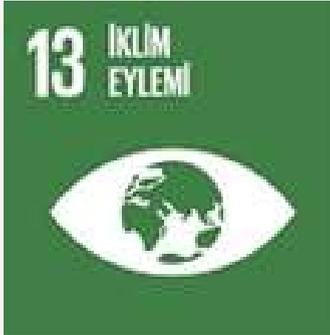
Combating climate change is of great importance for Arum Barut Collection. Protecting nature and fulfilling environmental responsibility are the cornerstones of our sustainability approach. Many steps are taken to reduce our carbon footprint and these steps aim to minimize our environmental impact in the long term.

Sustainable Development Goals and GRI Relationship



In the sustainability report we prepared as Arum Barut Collection; we have provided a comprehensive and meaningful integrity by aligning the internationally recognized GRI reporting standards with the United Nations Sustainable Development Goals (SDGs). In this context, while integrating the data required by GRI standards into our reports, we also discussed in detail how each item relates to the SDGs.

GRI Standards and SDGs - 1

GRAY REPORTING STANDARDS	SDF COUNTERPART	SDF SYMBOLS	
Energy Management and Climate Action (GRI 302 and GRI 305)	SDG 7 – Affordable and Clean Energy SDG 13 – Climate Action		
Water and Waste Management (GRI 303 and GRI 306)	SDG 6 – Clean Water and Sanitation SDG 12 – Responsible Consumption and Production		
Biodiversity Conservation (GRI 304)	SDG 15 – Terrestrial Life		

In our sustainability report, we have systematically mapped which Sustainable Development Goal each GRI standard contributes to. This approach demonstrates the alignment of our sustainability efforts with global goals and clarifies our strategic focus areas.

GRI Standards and SDGs - 2

GRAY REPORTING STANDARDS	SDF COUNTERPART	SDG SYMBOLS
Toplumsal Katkı ve Sosyal Sorumluluk (GRI 401 ve GRI 413)	SDG 1 – End Poverty SDG 8 – Decent Work and Economic Growth SDG 10 – Reduce Inequalities	  
Health, Safety and Education (GRI 403 and GRI 404)	SDG 3 – Health and Quality of Life SDG 4 – Quality Education	 

Our activities in the areas of social contribution and employee development directly contribute to the relevant SDGs. Our local employment policies, social responsibility projects and practices in the areas of health, safety and education of our employees play an important role in achieving sustainable development goals.

This systematic alignment demonstrates the alignment of our sustainability strategy with global goals and allows us to more clearly present the far-reaching impacts of our activities to our stakeholders.

GRI Standards and SDGs - 3

GRAY REPORTING STANDARDS	SDF COUNTERPART	SDG SYMBOLS
General Information (2-1 to 2-5)	SDG 16 – Peace, Justice and Strong Institutions SDG 17 – Partnerships for the Goals	 
Management (2-6 to 2-21)	SDG 5 – Gender Equality SDG 16 – Peace, Justice and Strong Institutions SDG 8 – Decent Work and Economic Growth	  

GRI standards within the scope of corporate governance and general information contribute to the goals of transparency, accountability and building strong corporate structures. Our governance structure and policies are directly related to sustainable development goals such as gender equality, fair working conditions and ethical business practices.

This systematic approach allows us to assess our sustainability performance against international standards and demonstrate our contribution to global goals with concrete data.

GRI Standards and SDGs - 4

GRAY REPORTING STANDARDS	SDF COUNTERPART	SDG SYMBOLS
Sustainability Strategy and Policy (2-22 to 2-30)	SDG 12 – Responsible Production and Consumption SDG 16 – Peace, Justice and Strong Institutions SDG 17 – Partnerships for the Goals	  
Important Issues (3-1 to 3-3)	SDG 16 – Peace, Justice and Strong Institutions SDG 8 – Decent Work and Economic Growth	 
Biodiversity (101-1 to 304-4)	SDG 15 – Terrestrial Life SDG 14 – Life in Water SDG 12 – Responsible Production and Consumption	  



Feedback and Communication

We would be pleased to share your comments, suggestions or questions about this report with us.

We aim to continuously improve our sustainability efforts and consider feedback from our stakeholders as an important part of this process.

If you would like to get detailed information about the report, make a suggestion or contribute, please contact Dilşad Umbayoğulları, Quality Manager responsible for Sustainability:

dilsad.okudur@barutarum.com