



Barut B Suites Sustainability Report 2024

This report, in which we share the steps we have taken and the results we have achieved in our sustainability journey, reflects Barut B Suites' responsibility to nature and society. You will see in detail our determination to reduce the environmental impact of our facility, create social benefits and adopt ethical management principles in this report.

Our report begins with general information about our facility and comprehensively covers our "We Care All" philosophy, the vision of our management team, our priority issues and our work in three main sustainability areas (environmental, social and managerial).

As Barut B Suites, we are aware of our responsibility to protect our planet and society while providing unforgettable experiences to our guests. This report is a product of our aim to transparently share our progress and future goals in our sustainability journey.

17 Sustainable Development Goals





Side Ancient City

The Side region, where Barut B Suites is located, is an important cultural tourism center that stands out with its rich historical heritage. The Ancient City of Side is one of the most valuable cultural assets of the region with its ruins from the Hellenistic, Roman and Byzantine periods.

Our hotel carries out and supports various projects to protect this unique cultural heritage and pass it on to future generations. Preserving the historical texture of Side is not only a cultural responsibility but also an important part of sustainable tourism..

Contribution to Side Excavations



The support we provide for the archaeological excavations in the ancient city of Side is an indication of our determination to preserve the cultural heritage and pass it on to future generations. With the financial and logistical support we provide to the excavation team led by Prof. Dr. Feriştah Soykal Alanyalı, we contribute to the uncovering of the rich history of the region.

In the 2024-2025 period, we plan to launch a special project for the restoration of the ancient theater and allocate a special area in our hotel for the exhibition of the findings unearthed during the excavations. In this way, we will enable our guests to discover the cultural richness of the region.

Excavation Sponsorship



Archaeological Excavation Support

Barut Hotels is a brand that has been operating in the tourism sector for over 50 years and was founded in the Side region of Antalya. Since its establishment, it has attached great importance to the protection and promotion of the cultural heritage of the region.



Restoration Works

In this context, by sponsoring archaeological excavations in Side Ancient City, it contributes to the unearthing of the historical values of the region. In 2022, the 75th anniversary of the Side Ancient City excavations was celebrated and the contributions of Barut Hotels were emphasized at the event.














Cultural Heritage Protection

These sponsorships by Barut Hotels demonstrate their commitment to the preservation and promotion of the cultural heritage of the region. In addition, these supports contribute to the increase of the tourism potential of the region and the strengthening of the local economy.

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Message from the General Manager

Dear Guests, Business Partners and Dear Employees;

Barut B Suites continues to provide service with the satisfaction, brand awareness and quality understanding of “HAPPY GUEST, HAPPY EMPLOYEE” from the past to the present. We are committed to a sustainable world and sustainable tourism development goals in every sense.

Barut B Suites Hotel has adopted the motto of protecting nature and the environment and has been meticulously designed. The hotel has an energy system based on renewable energy sources and meets a significant portion of its energy needs by using technologies such as solar panels. Our hotel, which has a Zero Waste certificate, supports an environmentally friendly approach by preferring recycled materials.

In addition to its environmental awareness, Barut B Suites Hotel also aims to add value to the local community. The hotel supports economic development by employing local labor and promotes local culture and handicrafts. In addition, it organizes environmental awareness programs and raises awareness among its guests about sustainable tourism principles.

Reducing Environmental Impact Barut B Suites Hotel has exemplary practices in waste management and water saving to reduce its environmental impact. While minimizing the amount of waste with systematic approaches such as waste separation and recycling, it optimizes water consumption and supports the protection of local water resources through water saving measures.

Barut B Suites Hotel constantly educates our guests and staff about sustainable tourism development goals. The hotel management works on various projects and initiatives to continuously reduce its environmental impact.

As a result; Barut B Suites Hotel represents a leading model of sustainable tourism. With its nature-friendly design, social responsibility projects and environmentally friendly practices, the hotel stands out as one of the leading advocates of sustainable tourism principles. By inspiring other tourism businesses, it contributes to building a more sustainable future together. Barut B Suites Hotel continues to exist as a pioneer model in sustainability and continues to take determined steps to minimize environmental and social impact in the tourism sector. Adopting and implementing sustainable tourism principles in order to leave a more livable world for future generations is among the basic missions of the business.



About Barut Hotels



Reliability and Innovation

Since its establishment, Barut Hotels has grown by acting with the values of reliability, integrity, diligence, flexibility and innovation and has become a pioneering brand in the sector with its sustainability efforts.



Sustainable Growth

Placing sustainability at the center of our growth strategy, Barut Hotels has integrated this understanding into all our processes. We aim to offer our guests a greener and more conscious experience by developing our environmental and social responsibility projects.



Adapting to Global Risks

According to the World Economic Forum's 2024 Global Risks Report, the last decade has been a period of the greatest disruptions in human history. As Barut Hotels, we aim to adapt to these changes by carefully monitoring social, environmental, economic, political and technological changes.



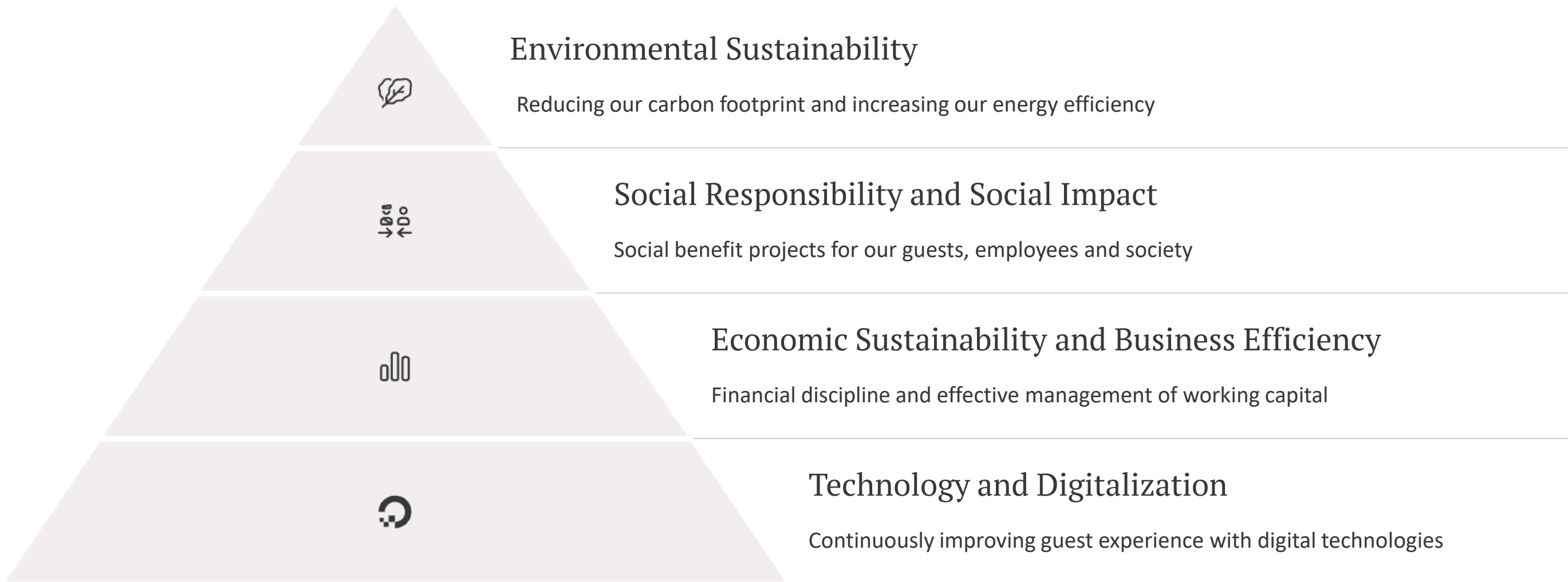
Our Steps for a Sustainable Future

Dear Guests, Business Partners and Stakeholders,

The year 2024 has been a period in which the environmental, social and economic challenges facing our world have become more visible. In this context, sustainability has become not just a choice, but an integral part of our business as Barut B Suites. Based on our respect for nature and humanity, we attach great importance to integrating the requirements of sustainable tourism into all our operations.

We are taking concrete steps to reduce energy and water consumption in our facility, separate our waste at source and reduce our carbon footprint, combining technology with environmentally friendly practices. In addition to environmental sustainability, we also prioritize the well-being of our employees, social contribution projects and strengthening the local supply chain.

Gunpowder and Sustainability



Based on our slogan, "We show our respect for and protect nature whenever we touch it," we implement projects that integrate sustainability into all our processes. We carry out studies to make the concept of sustainability a part of our corporate culture.

Barut B Suites: Pioneer of Sustainable Tourism

Located in Evrenseki Neighborhood in Antalya's Side region, Barut B Suites offers its guests an unforgettable holiday experience with its location intertwined with the sea and nature. Our hotel, which has a Travelife Gold certificate, stands out with its environmentally sensitive service approach as an active member of the Türkiye Sustainable Tourism Program.

Designed especially for families with its four-star all-inclusive concept, our facility is 250-450 meters away from a private sandy beach. Our hotel, which was awarded the "Quality Hotel" award at the TUI Global Hotels Awards in 2024, proves its success in guest satisfaction with high scores such as 9.2-9.3 on platforms such as Otelpuan.





Our Comfortable and Well-Equipped Suite Rooms

Junior Suite

Our Junior Suites, which stand out with their spacious and bright design, offer a comfortable accommodation with a separate bedroom and living area. You will feel at home with their modern kitchen equipment and large balcony.

Grand Suite

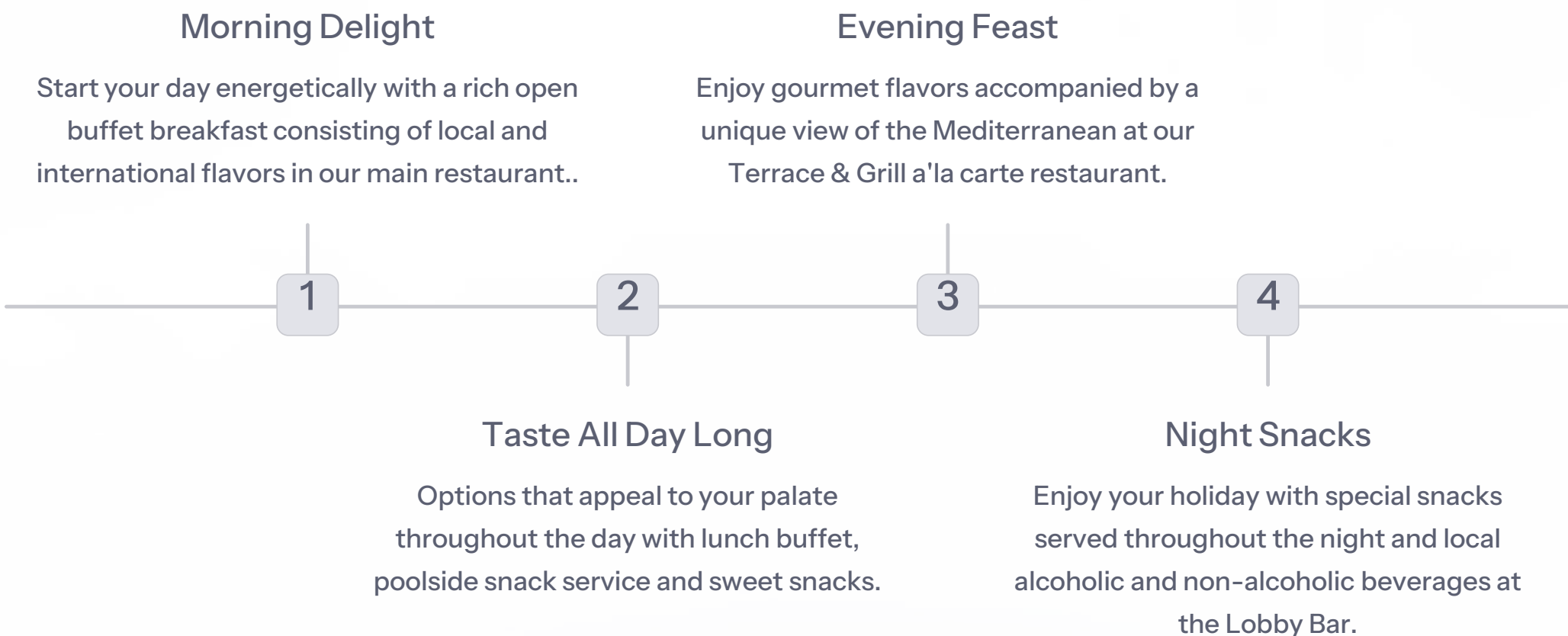
Our larger Grand Suites are designed to meet all the needs of families. With their fully equipped kitchen and spacious living area, they are the ideal option for long stays.

Disabled Friendly Suite

Our specially designed disabled-friendly suites offer comfortable accommodation with every detail considered in accordance with accessibility standards. They are equipped to meet all your needs.

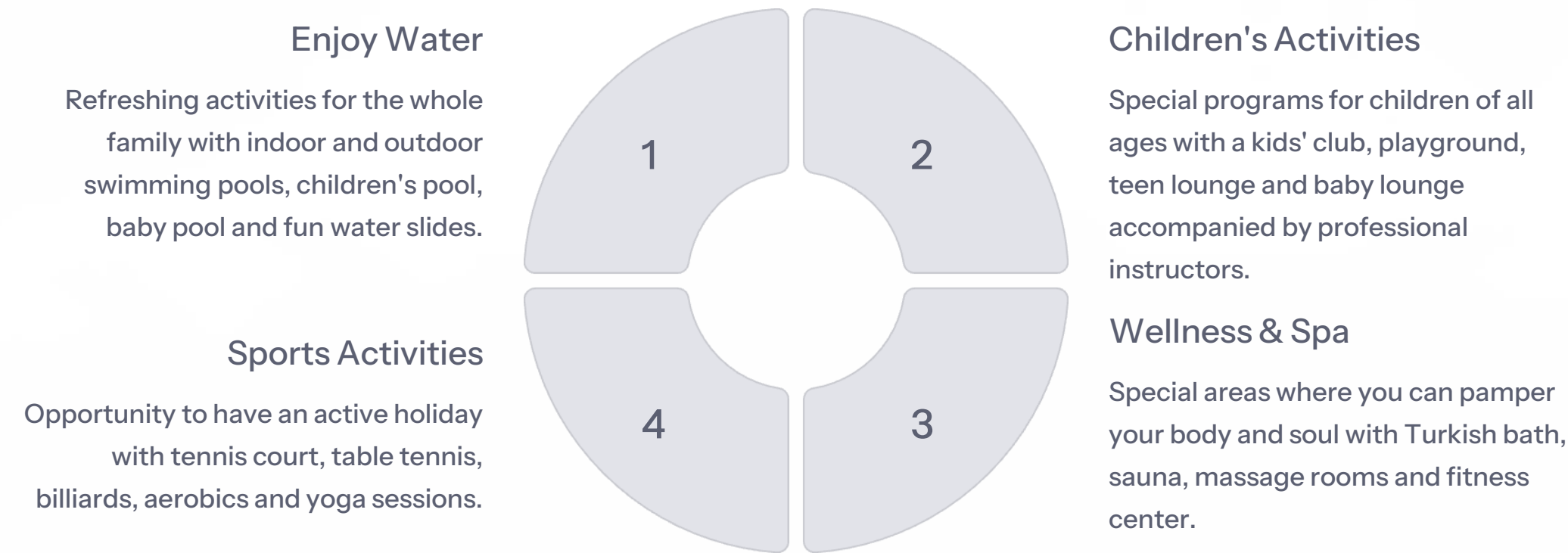
All our suites have modern amenities such as air conditioning, minibar, TV, balcony, kettle and toaster. With free Wi-Fi service, you can stay in touch with your loved ones and continue your daily routines while enjoying your holiday.

Delicious Gastronomy Experience



The food and beverage experience at Barut B Suites is not just a meal, but a flavor journey that lasts all day. We crown every moment with refreshing drinks at the Beach Bar and Pool Bar, and special coffee varieties at the Coffee Shop. In all our food and beverage points, ingredients obtained from local producers are used in line with our sustainable food policy.

Family Friendly Activities and Facilities



There are countless facilities at Barut B Suites designed to ensure you enjoy every moment of your holiday to the fullest. We meet your every need with our additional services such as 24-hour reception, parking lot, market, hairdresser, photographer and car/bike rental. Our meeting rooms with a capacity of 54-135 people offer an ideal environment for your business trips.

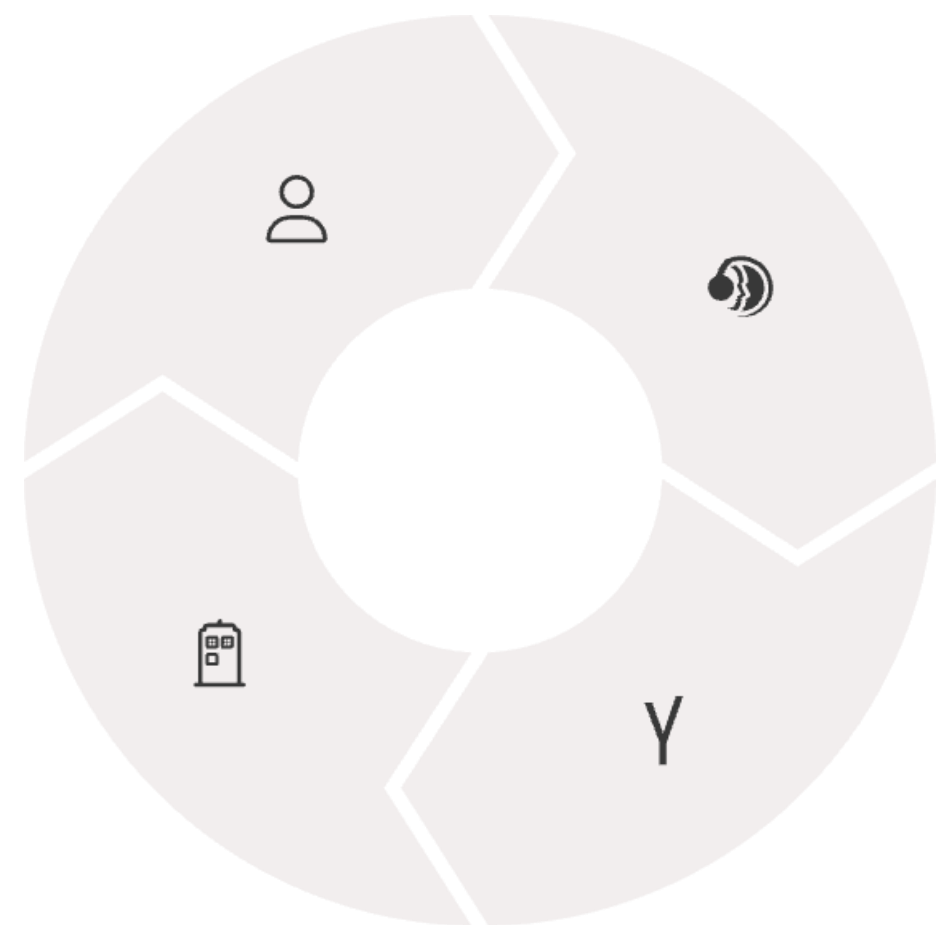
Sustainability Management Structure

Senior Management Leadership

A model led by the highest governance body of sustainability is implemented

Policy Development

Determining policies and carrying out projects related to sustainability



Sustainability Committee

The facility operates under the leadership of General Managers.

Integration

Sustainability is fully integrated into the Barut Hotels structure.

Our Sustainability Committee, which meets twice a year at Barut Hotels, is responsible for creating our hotel's sustainability strategies, goals and related policies, and integrating them into all business processes. In addition, the coordination of sustainability work, performance monitoring and determination of necessary training are among the duties of our committee.



What is We Care All?

Beginning and Development

Barut Hotels launched the environmental awareness movement it started in 2019 under the name We Care. During the pandemic period, it was renamed We Care All in 2021 in line with the changing and developing needs and expectations.

Scope and Areas

This movement highlights sustainable practices in many areas, from education to labor rights, from environmental activities to supporting cultural heritage; waste reduction, recycling, support for agriculture, purchasing from local sources, renewable energy investments, local employment and participation in sports events.

Mission and Vision

Barut Hotels has adopted the mission of protecting and developing love for nature and humanity since its establishment in 1971. With the We Care All movement, it aims to fulfill its responsibilities towards future generations with sustainable practices from today.

Economic Growth



Effective Marketing and Sales Strategies

We develop effective marketing strategies that enable us to have a wide customer network in Türkiye and internationally.



Continuous Investment and Innovation

We regularly invest to continuously improve the guest experience..



Dynamic and Fast Decision Mechanisms

With our many years of experience and dynamic company culture, we respond quickly and effectively to changing market conditions.



Effective Pricing Policy

We implement a rational pricing policy that supports our operational profitability.

As Barut Hotels, we appeal to guests from different cultures and profiles around the world thanks to our rich range of services and wide accommodation geography. In this journey, our strong corporate values and our approach focused on financial discipline are among our most important supporters.



Legal Compliance

Board Responsibility

Our Company's Board of Directors has the ultimate responsibility for ensuring that all activities are carried out in accordance with legislation and standards, accurately and honestly, and that compliance risk is effectively managed.

Since the accommodation sector is a field of work that is strictly controlled by legal regulations, ensuring full compliance with the law in all our operations is of critical importance to Barut B Suite. As of 2024, there are no significant lawsuits filed against Barut B Suite that could affect our financial situation.

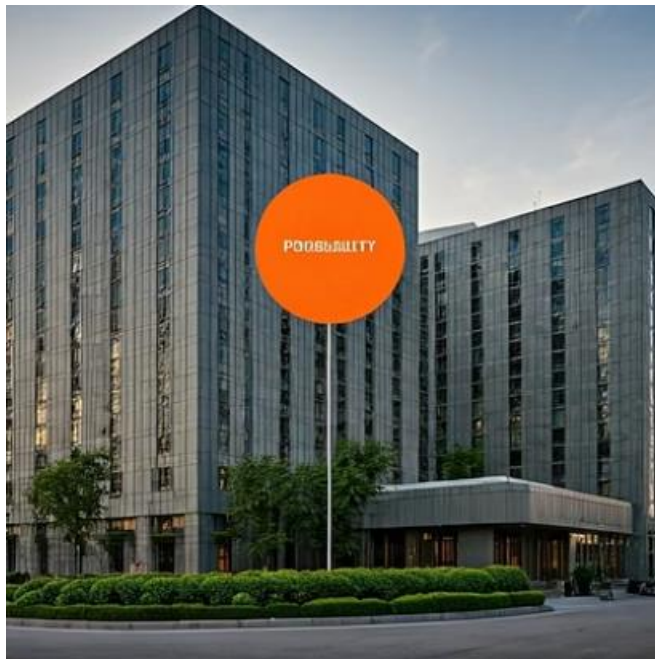
Top Management Audit

Senior Management is responsible for ensuring that company activities and employee behavior are consistently in compliance with legislation and standards within the framework of the Compliance and Compliance Risk Management Policy.

Legal Review Process

All contracts made with third parties are reviewed by the Legal Department for legal compliance before the signing process begins. The Legal Department evaluates company practices from a legal perspective in line with the requests from the units.

Enterprise Risk Management and Prioritization



Corporate Risk Management and Prioritization is one of the fundamental building blocks of our hotel's sustainability strategy. By systematically evaluating global, national and sectoral risks, we aim to transform potential threats into opportunities.

Enterprise Risk Management

Global Risk Analysis

Today, societies, businesses and indirectly individuals face many global risks. These risks should be carefully assessed and effectively managed in the short, medium and long term. The World Economic Forum's 2024 report examines the short and long-term effects of global risks.

The first 10 years after 2020 are defined as the period of greatest disruption in human history. During this period, the business world is facing many challenges; adaptation processes are ongoing in a wide range of areas, from natural resource crises to climate change, from supply chain problems to international crises.

Barut Hotels' Approach

As Barut Hotels, we also draw attention to these global risks. We take a proactive approach to climate change by increasing the sustainability and environmentally friendly practices of our facilities. We also develop strategies to secure our supply chain and be resilient to crises.

Barut Hotels implements a comprehensive enterprise risk management approach to effectively address potential risks. The risk management system ensures the identification and evaluation of risks and opportunities, the creation of risk strategies and their regular updating when necessary.

Prioritization



Determination of Topics

We have created a list of topics that may be important for our facility. During the process, corporate strategies, changing legislation and standards, sectoral practices, corporate engagements, global trends and stakeholder expectations were taken into consideration.



Evaluation of the Topics

First of all, the expectations and satisfaction surveys conducted with guests and employees were evaluated to determine the sustainability expectations of the most important stakeholders from Barut Hotels.

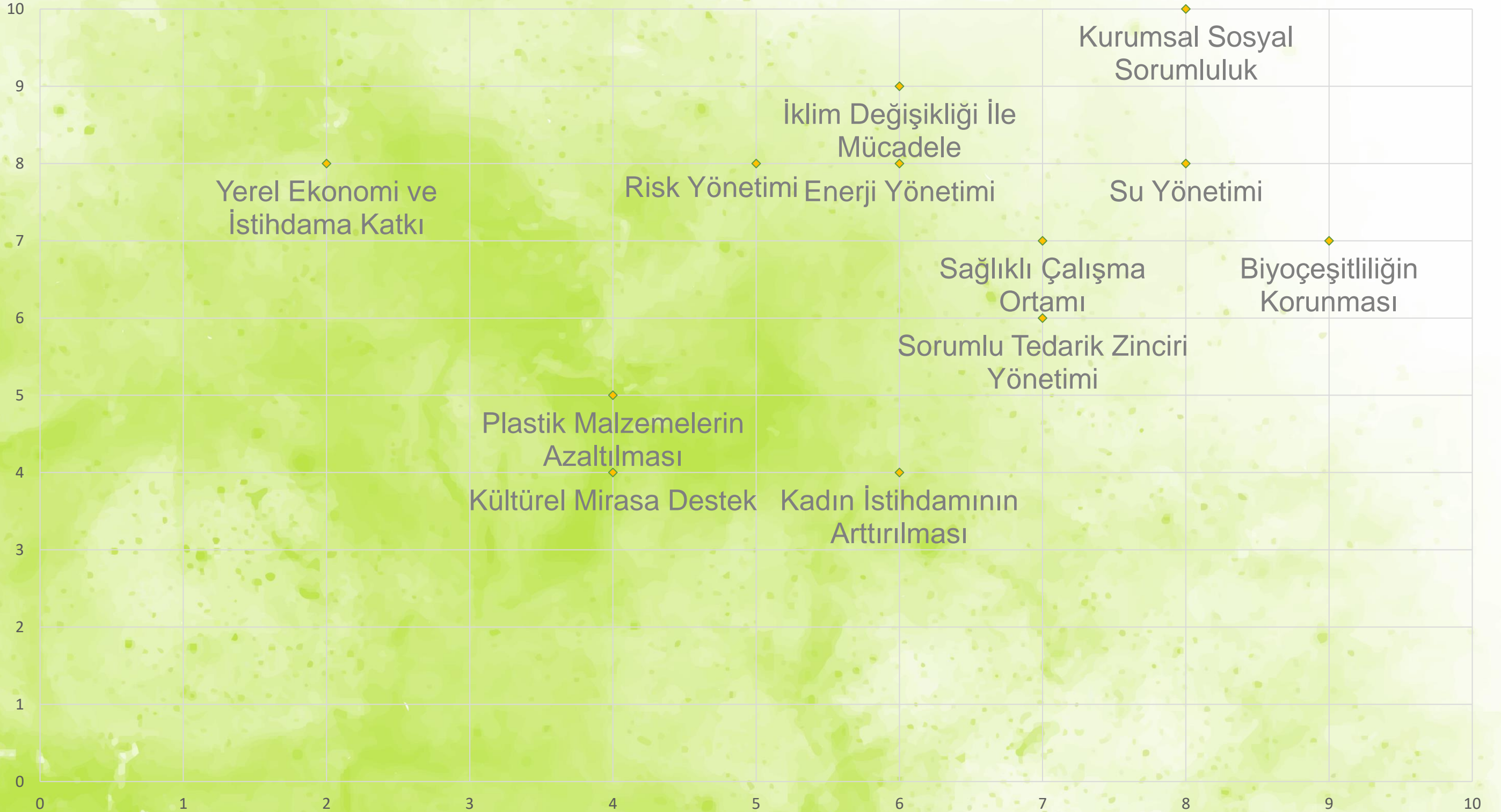


Selecting Priority Topics

The evaluated issues were presented to the approval of the senior management and a project plan was created for the work to be done. The prioritization study we carry out at the sustainability committee meeting held at the beginning of each year determines the issues that our internal and external stakeholders have high expectations of.



SÜRDÜRÜLEBİLİRLİK ÖNCELİKLENDİRME



As Barut B Suit, we adopt a comprehensive approach in sustainability reporting based on the internationally accepted GRI (Global Reporting Initiative) standards. In this report, we present a structure compatible with the United Nations Sustainable Development Goals (SDGs) as well as data and analysis in line with GRI standards.

The steps we take in priority areas such as energy efficiency, water saving, biodiversity protection, local employment and social development underline our goal of providing a sustainable future for our guests and business partners. We aim to contribute to a sustainable world not only today but also for future generations.





Energy Management and Climate Action



GRI 302 (Energy) Compliance

We report our energy consumption and efficiency in detail.



GRI 305 (Emissions) Tracking

We measure our greenhouse gas emissions and develop reduction strategies



SDG 7 and SDG 13 Integration

We contribute to Climate Action goals with Affordable and Clean Energy

We are turning to renewable energy sources in our resort and developing projects to increase energy efficiency. These steps to reduce climate change aim to minimize our impact on the environment.

Water and Waste Management

Water Optimization

We use technologies and methods that reduce water consumption

Water Conservation

We are taking measures to protect local water resources



Recycle

We separate and recycle waste

Waste Reduction

We reduce waste by eliminating single-use products

We provide detailed data on our water use, recycling practices and waste management in line with GRI 303 (Water and Wastewater) and GRI 306 (Waste) standards. These topics are aligned with SDG 6 “Clean Water and Sanitation” and SDG 12 “Responsible Consumption and Production”.

Biodiversity Protection

GRI 304 Standard

We report in detail our efforts to protect natural areas and species within the scope of the biodiversity standard.

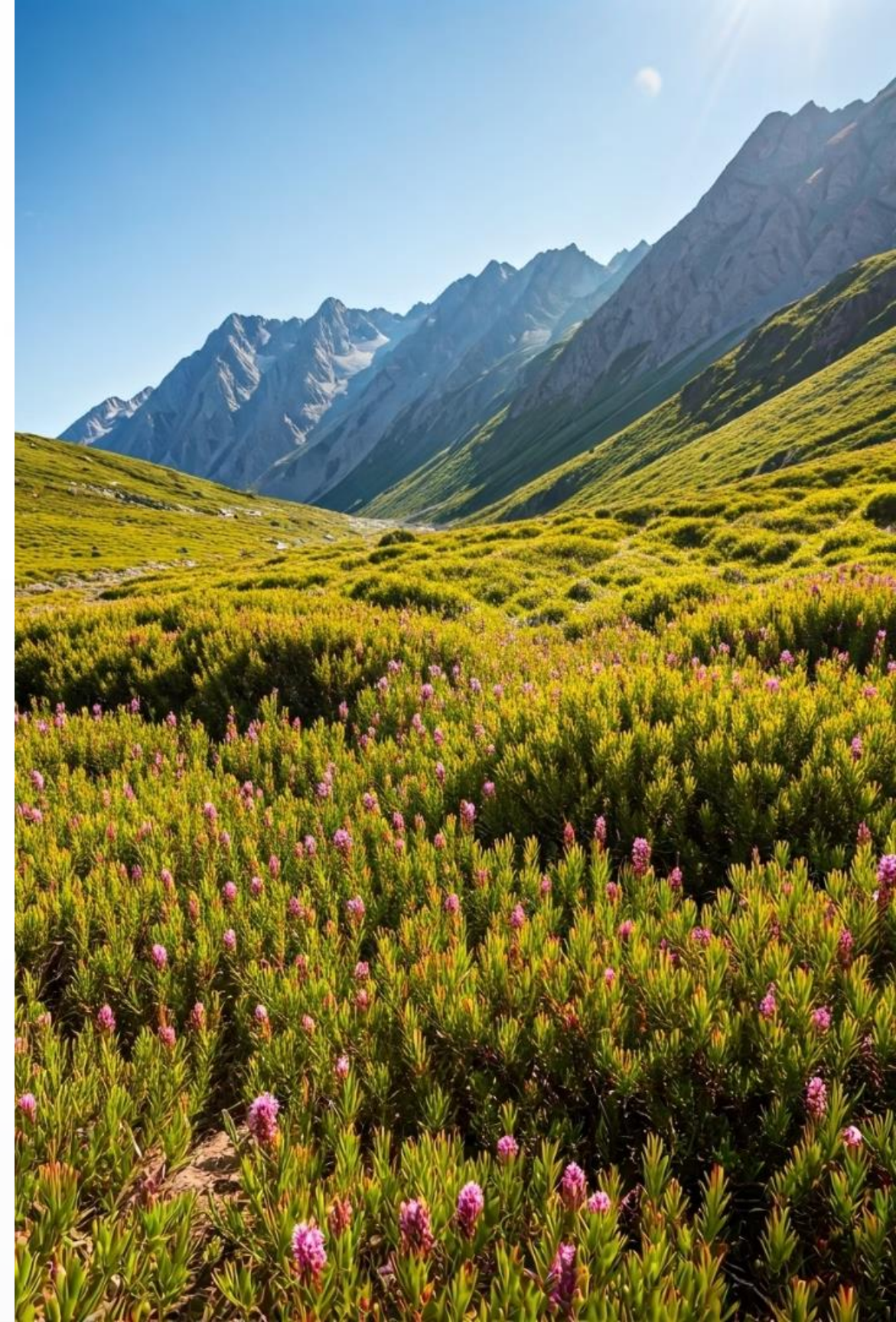
Sorgun Forest Endemic Plants Book

With our local partnerships, we document and protect endemic plant species in the region.

Bird and Butterflies Research Project

We support the research, documentation and development of conservation strategies for the diversity of bird and butterfly species in the region.

These efforts are in line with SDG 15, "Life on Land", and we support local projects to contribute to the protection of biodiversity. The protection of natural habitats is an important part of our facility's environmental responsibility.



Social Contribution and Social Responsibility



We address our local employment policies and contributions to society within the framework of GRI 401 (Employment) and GRI 413 (Community Engagement) standards. We work in line with SDG 1: “No Poverty,” SDG 8: “Decent Work and Economic Growth” and SDG 10: “Reduced Inequalities.”

We support local employment, invest in the development of our employees and increase social contribution through social responsibility projects.



Health, Safety and Education

100%

Work Safety Training

All our employees receive comprehensive occupational safety training.

24

Annual Training Hours

Minimum annual professional development hours for each employee

0

Work Accident Target

Continuous improvement efforts for zero work accidents

We provide data on the health, safety and training programs of our employees in line with GRI 403 (Occupational Health and Safety) and GRI 404 (Education and Training) standards. We work in line with SDG 3 "Health and Quality of Life" and SDG 4 "Quality Education".

We observe the highest standards for occupational health and safety by taking various initiatives to provide a healthy and safe working environment and to contribute to the training of our employees.

EQUAL OPPORTUNITY AND DIVERSITY

Barut B Suite sees creating a fair and participatory work environment that respects human rights as its fundamental responsibility. We provide opportunities for employees to realize their potential at the highest level.

Our hotel group aims to create a work culture that supports diversity and encourages continuous development, and provides equal opportunities to all employees, providing a work environment where each individual can express themselves.



Employee Rights

Equal Opportunity Principle

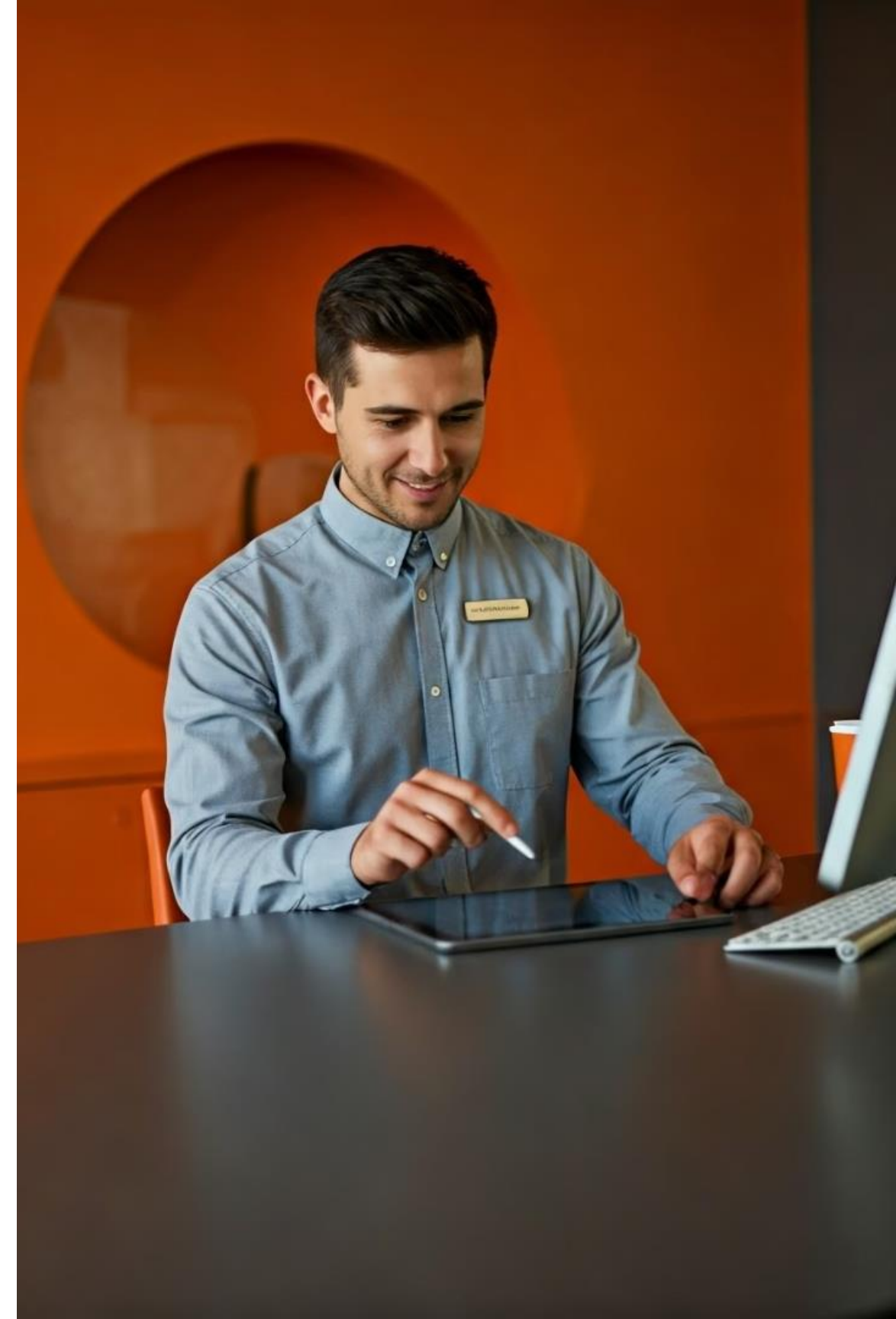
The principle of providing equal opportunities to individuals is applied in the recruitment process. It is essential that there is no discrimination based on race, religion, language and gender, and that human rights are respected.

Physical and Emotional Integrity

All kinds of precautions are taken to protect the physical, mental and emotional integrity of employees within the company. Forced labor and child labor are not allowed.

Communication Channels

Employees can directly reach the top management through the "Online Portal" that has been created. We also encourage our employees' creative ideas regarding the facility's activities and practices.



Employee Competency Development Processes



Educational Programs

We believe that investments in Human Resources first take the person, then the institution they work for, and finally the society they live in, to a higher level of progress and prosperity. With this awareness, we offer training that will contribute to employees being competent in their fields, equipped in terms of knowledge, trained in the use of technology, and creative.



Mentoring and Coaching

As Barut B Suite, we prioritize providing continuous training and development opportunities for our employees. We organize mentoring programs where our experienced employees can transfer their knowledge and experience to new employees.



Performance Evaluation

We regularly evaluate the competencies and contributions of our employees through our annual performance evaluation processes. With our performance management system, we continue to support the career development of our employees and maximize their talents.

INTERNATIONAL STANDARDS AND PRINCIPLES

International Labour Organisation (ILO)

We develop practices in line with ILO conventions in our business processes and integrate these standards into our corporate policies..

UN Universal Declaration of Human Rights

We establish systems to protect employee rights by adopting the universal human rights principles set by the United Nations.

Global Agreements

By developing applications in line with international standards, we attach great importance not only to local regulations but also to global agreements.



OUR ANTI-DISCRIMINATION POLICY

Race and Ethnic Identity

We provide equal opportunities to our employees with different racial and ethnic identities.

Disability

We ensure equal access to opportunities, rights and resources for our disabled employees..



Religion and Belief

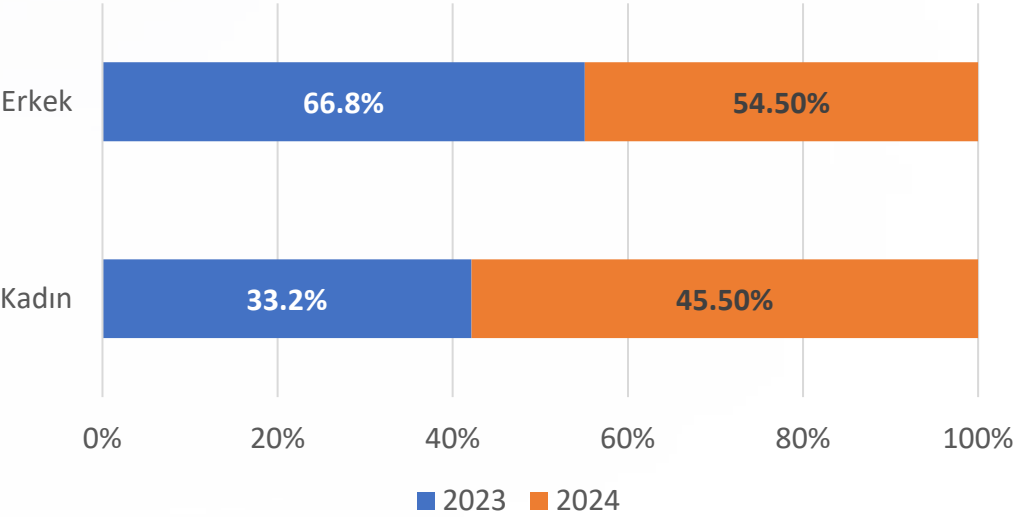
We treat all our employees equally, regardless of religious or political views.

Gender Equality

We resolutely fight against gender discrimination.

WOMEN'S EMPLOYMENT AND EMPOWERMENT

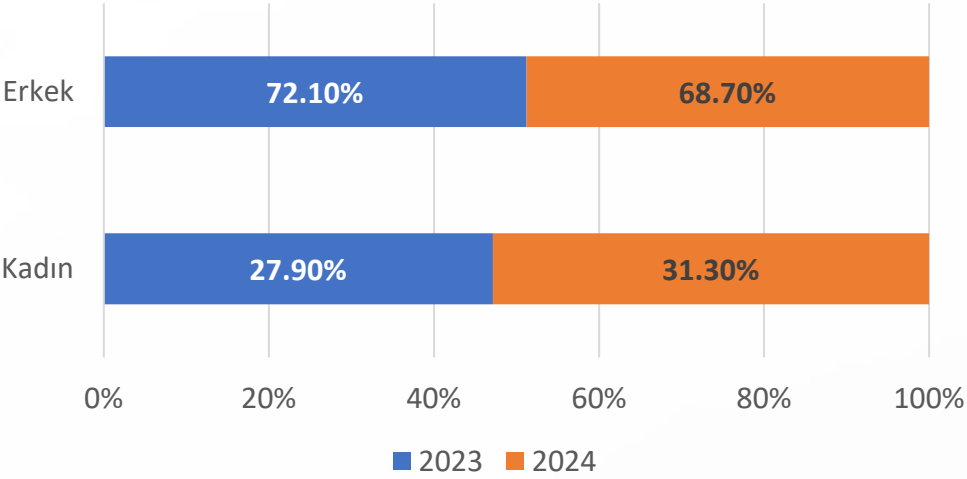
Working Women Rate



Women's Participation in the Workforce

We develop special employment programs to increase women's participation in the workforce.

Female Manager Ratio



Gender Equality

We implement corporate policies and practices to ensure gender equality.

Women in Leadership Positions

By providing our female employees with opportunities in leadership positions, we are taking important steps to eliminate gender inequality.

Barut B Suites Local Employment Vision

As Barut B Suites, we act with the awareness of providing services by feeding not only on the natural beauties of the geography we are located in, but also on its social and cultural richness. The basis of this understanding is to contribute to the local community and increase the economic and social welfare of the local people.

The importance we give to local employment is not just a human resources preference; it is an integral part of our sustainable tourism vision. The strong ties we have established with the local people of Antalya and its surroundings form the cornerstone of our service quality and guest satisfaction.





Our Contribution to Economic Development

Increasing local employment directly contributes to the economic development of the region we are located in. The majority of our employees working in our hotel are individuals living in Antalya and the surrounding districts.



Economic Cycle

The economic cycle created by our employees around them provides indirect benefits to local tradesmen, the transportation sector, and agricultural and food producers.



Living Expenses

This approach reduces the transportation, accommodation and living expenses of the workforce while strengthening employee satisfaction and sense of belonging.



Corporate Commitment

The experience, cultural harmony and sincere communication with guests that local personnel bring to our business are the most valuable elements of our service quality.

Our Contribution to the Development of Youth

Local employment prevents regional migration and allows the young population to stay and develop in their place of birth. As Barut B Suites, we support the inclusion of young people in the tourism sector and contribute to their development with various programs..

Vocational Trainings

We organize special training programs for young people who want to make a career in tourism.

Gaining Into the Sector

We provide qualified human resources not only to our hotel but also to the tourism sector.



Internship Programs

We offer comprehensive internship opportunities that give students real work experience.

Skill Development

We carry out continuous development projects that will increase the professional skills of our employees.

Social Sustainability

Employment of local people is a guarantee of social sustainability. This approach is of great importance not only for our hotel but also for the general health of regional tourism.





Our Occupational Health and Safety Standards

Barut B Suite aims to contribute to sustainability both in the workplace and at the social level by adopting high standards regarding the health and safety of its employees. Occupational Health and Safety (OHS) is not only seen as a legal obligation, but is also accepted as a value that will increase the well-being of employees and the long-term success of the company.

With this understanding, Barut B Suites takes comprehensive and effective measures to protect its employees, improve their health and provide a safe working environment. Our practices on Occupational Health and Safety are carried out in full compliance with international standards and legislation.

Compliance with International Standards



Global Reporting Initiative (GRI) Basis

We conduct sustainability reporting by accepting GRI Standards as a guide.



United Nations SDGs

We support employee health within the framework of Sustainable Development Goals



Legal Regulations

We fully comply with all legal requirements

As Barut B Suite, we are constantly improving our OHS management systems and taking all necessary precautions to provide a safe work environment for our employees. Occupational health and safety is our top priority in the activities of our hotel employees at all levels.

Comprehensive Training and Supervision Programs



Regular Trainings

We organize comprehensive OHS training for all employees.



Health Screenings

We monitor employee health through periodic health checks.



Security Audits

We control safety standards with regular inspections

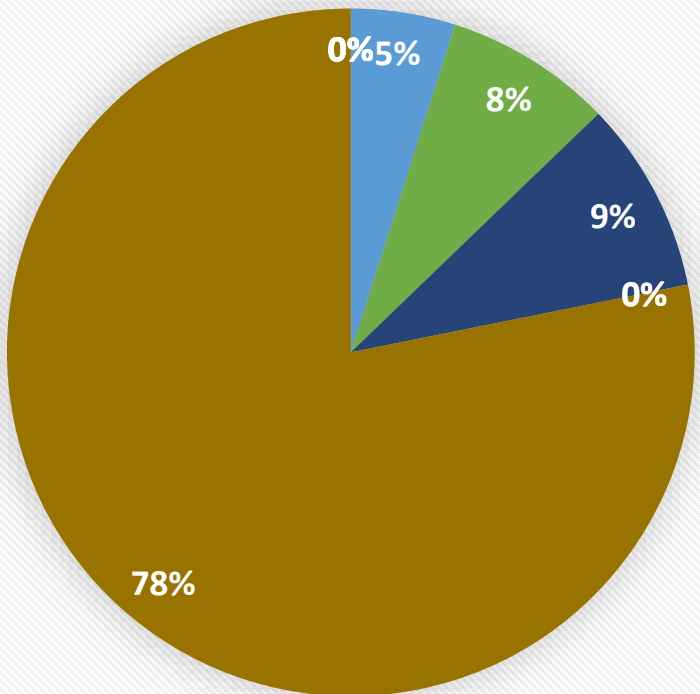


Risk Analysis

We identify potential hazards and take preventive measures

For the health, safety and general well-being of our employees, training, health screenings and security audits covering all employees are carried out regularly. In addition, risk analyses, emergency plans and first aid trainings are constantly updated to protect our employees from work accidents.

2024 WORK ACCIDENT FREQUENCY RATE



Ocak Şubat Mart Nisan Mayıs Haziran Temmuz Ağustos Eylül Ekim Kasım Aralık



Emergency Preparedness

Risk assessment

Comprehensive analysis of potential hazards throughout the hotel and creation of risk maps

Contingency Planning

Preparation of detailed action plans for fire, earthquake and other emergencies

Drills and Trainings

Conducting regular evacuation drills and emergency response training

As Barut B Suite, we aim to always be prepared for possible emergencies. We develop comprehensive emergency plans and regularly conduct drills to ensure the safety of our employees and guests. These preparations both meet legal requirements and keep our hotel's security standards at the highest level.

Physical and Psychological Health Support

Physical Health Programs

- Regular health screenings
- Ergonomic work areas
- Physical activity incentives

Psychological Support Services

- Stress management trainings
- Psychological counseling
- Work-life balance programs

Social Well-Being

- Team building activities
- Social responsibility projects
- Employee motivation programs

Our practices regarding occupational safety include not only physical safety but also psychological safety. We offer various support programs to help our employees cope with stress at work and to protect their psychological health. This holistic approach increases the general well-being of our employees and positively affects their job performance and satisfaction.



Barut B Suites' Quality Approach

Barut B Suites attaches great importance to product and service quality in order to maintain its strong position in the sector and to offer unforgettable experiences to its guests. The hotel industry is directly related to guest satisfaction and safety. In this context, quality service and superior product presentation are one of the most important factors that reinforce the reputation of hotels and ensure their sustainability.

Continuously improving quality and providing services that exceed guests' expectations is the key to Barut B Suites' long-term success. This approach not only meets guests' expectations, but also aims to make quality a norm in the hotel industry.



Sustainable Quality Management

Standards and Procedures
Regular evaluations that monitor the performance of each department

Quick Solution System
Effective mechanism to resolve guest complaints



Guest Feedback
Analysis of guest comments for continuous improvement

Process Improvement
Annual review of operational processes

Ensuring product and service quality not only increases customer satisfaction, but also enables hotels to fulfill their environmental, economic and social responsibilities. Quality service is one of the foundations of sustainable tourism.

For this reason, Barut B Suites reviews its operational processes every year to ensure that guests receive the highest standards of service at every stage.



Guest-Focused Quality Approach

Regular Feedback Mechanisms

Comprehensive evaluation systems are in place that monitor the performance of each department in its own field.

Continuous Improvement

Products and services are regularly improved in line with the feedback received from guests.

Effective Complaint Management

Barut B Suites prioritizes customer satisfaction and has developed an effective system to quickly resolve any complaints from its guests.

Barut B Suites implements a series of standards and procedures to continuously monitor guest satisfaction and service quality. This approach aims to raise quality standards in the hotel industry, beyond meeting guest expectations.

By ensuring quality control at every stage of the guest experience, Barut B Suites' respected position in the sector is reinforced and sustainable success is guaranteed.



Energy and Emission Management

Barut B Suites continues its activities as a facility that adopts sustainable tourism not only as a responsibility but also as a way of life. Located in the Side-Evrenseki region, our hotel aims to both guest satisfaction and reduce environmental impacts by integrating an environmentally sensitive business approach into all its operations.

Energy and emission management studies carried out within Barut B Suites throughout 2024 have shown significant progress in line with our group's general sustainability strategy.



Energy Efficiency Applications



Sensor Systems

Unnecessary energy consumption is prevented with the sensor systems used in the rooms.



Energy Saving Lighting

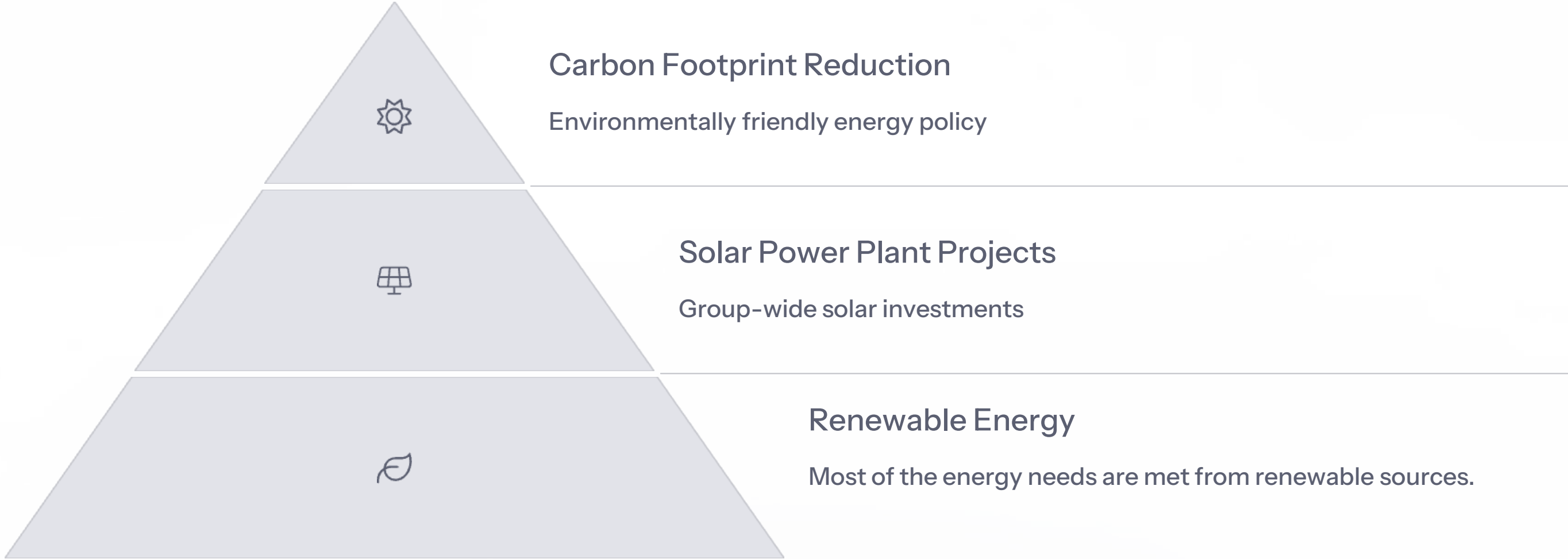
Common area lighting has been renewed with energy-saving systems.



ISO 50001 Certification

Within the scope of the ISO 50001 Energy Management System implemented in our facility, energy consumption has been monitored in detail and efficiency-enhancing projects have been implemented.

Renewable Energy Sources



Within the scope of solar energy investments carried out under the roof of Barut Hotels, a large portion of Barut B Suites' energy needs have begun to be met from renewable sources through the solar power plants projects established by the group. In this way, our hotel has taken an important step towards reducing its carbon footprint and has risen to an exemplary position in the sector with its environmentally sensitive energy policy.

Water Resources Management

Grey Water Recycling

Project work has been initiated to implement grey water recycling systems to protect water resources in our facility.

Reduced Fertilizer Use

Fertilizer consumption has been reduced with the nature-friendly landscaping approach.



Purification Systems

The aim is to reduce the use of natural resources by using the water to be treated in landscape irrigation. Project work is ongoing.

Arid Climate Plants

Water consumption has been reduced by selecting plants suitable for arid climates in garden arrangements.



Kitchen and Waste Management



Local and Seasonal Products

By choosing local and seasonal products, carbon emissions in the supply chain have been reduced.



Organic Waste Management

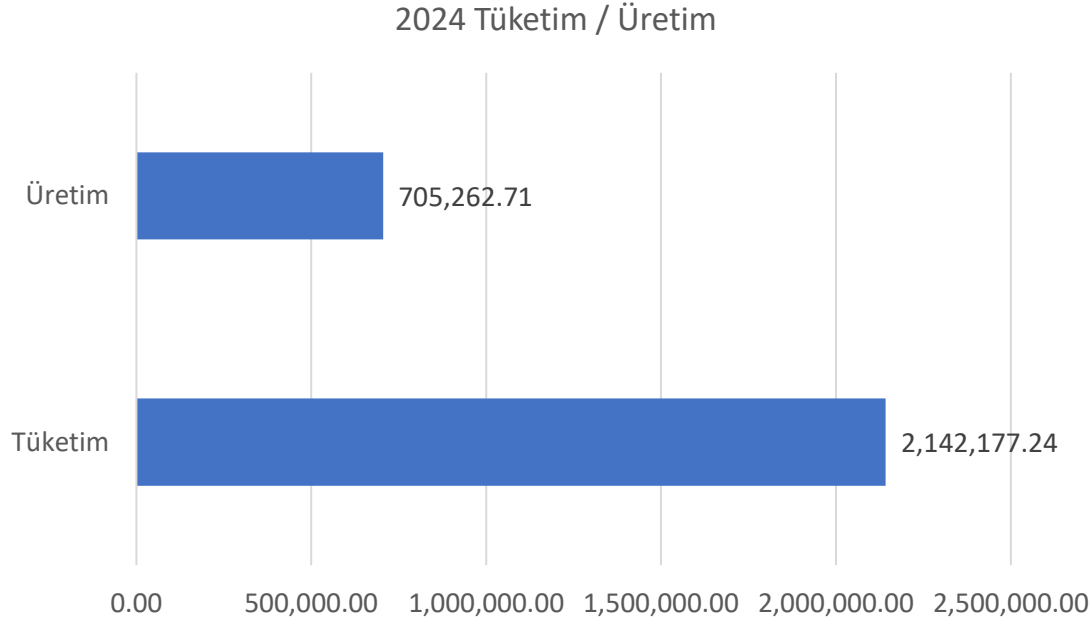
Applications for the reuse of organic waste have been developed.



Reducing Plastic Use

The widespread use of recyclable materials and the zero waste approach have been adopted.

Alan	Uygulanan Stratejiler	Etki/Kazançlar
Enerji Yönetimi	ISO 50001, ölçüm sistemleri	Sürekli verim artışı
Yenilenebilir Enerji	4,3 MW GES (hedef 16,1 MW)	%95 enerji yenilenebilir
Su Tasarrufu	Gri su, kurakçıl peyzaj	%30 su tasarrufu
Atık Yönetimi	Organik dönüşüm, sıfır atık	Plastik/kağıt azaltımı
Enerji Tasarrufu	Odalarda sensör uygulaması	%20–28 tüketim azalması



Our Vision for a Sustainable Future

- ## Protecting Today

We aim to minimize our environmental impact with our current practices.
- ## Continuous Improvement

We develop new projects by strengthening our commitment to sustainability every year.
- ## Shaping the Future

We continue to contribute to the development of tourism in harmony with the environment.

All these practices are an indication that Barut B Suites acts with the vision of protecting not only the present but also the future. By strengthening our commitment to sustainability every year, we continue to contribute to the development of tourism in harmony with the environment.

WATER MANAGEMENT

Freshwater ecosystems around the world are under serious pressure due to agriculture, industry and daily life activities. Increasing population and intense water demands of the business world make sustainable use of water resources more and more difficult.

The accommodation sector plays an important role in this global problem as one of the areas with the highest water consumption. The effective and responsible use of water to ensure the comfort of guests is one of the cornerstones of sustainable tourism.

As Barut B Suites, the protection and efficient use of freshwater resources is one of the top priorities of our sustainability strategy.



Global Water Crisis and Its Effects



The pressure on water resources is not limited to increased consumption; natural disasters brought on by climate change also deeply affect the water cycle. As a result, the needs of the global population increase and the efficient use of water resources becomes more difficult.

Water Management in the Accommodation Sector



Especially in resorts and hotels, efficient use of water is of great importance for both environmental and economic sustainability. Changing climate conditions make the management of water resources more complex. On the one hand, access to water becomes more difficult due to drought, while on the other hand, sudden and heavy rains can cause floods.

Barut B Suites' Water Management Approach



Technological Solutions

We implement modern systems that save water in our hotel.

Landscape Irrigation

We use irrigation systems that minimize water consumption.

Wastewater Recycling

We encourage recycling of wastewater

Raising Awareness

We raise awareness among our guests about the protection of water resources.

As Barut B Suites, the protection and efficient use of freshwater resources is one of the most important priorities of our sustainability strategy. With the measures we take regarding water management, we not only reduce our negative impact on the environment, but also aim to raise awareness among our guests about the protection of water resources.



Water Management for a Sustainable Future



Vital Resource

Water is vital to the sustainability of communities, ecosystems and economic activities and is recognised as a fundamental resource within the framework of human rights.



Sectoral Leadership

As a water-sensitive business, it is our responsibility to raise awareness on this issue and lead the sector.



Our Future Goals

We aim to further develop our water management policies and expand our activities aimed at protecting water resources.

The contributions of the accommodation sector to water efficiency will make a significant contribution to both the protection of natural water resources and the long-term sustainability of businesses. As Barut B Suites, we know that the efficient use of water is a critical element not only in terms of environmental but also social and economic sustainability.



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Su Tüketimi - Lt





Barut B Suite Zero Waste Management

As Barut B Suite, we are aware of our responsibility towards the environment. Our comprehensive waste management model, which we implement within the framework of the "Zero Waste" document, is an important step we have taken to protect nature and leave a cleaner world for future generations.

Waste management is a holistic approach that covers all processes such as preventing waste generation, reducing it at source, reusing it, separating it by type, collecting it, temporarily storing it, transporting it, recycling it, energy recovery and disposal.

Our Waste Management Processes



Source Separation

There are specially designed waste stations throughout our hotel for the separate collection of waste as glass, paper, plastic, metal and organic.



Temporary Storage

The separated waste is kept safely in special storage areas located at the back of our hotel before being sent to recycling facilities.



Transport and Recycling

Collected waste is regularly transported to licensed recycling facilities and reintroduced into the economy.

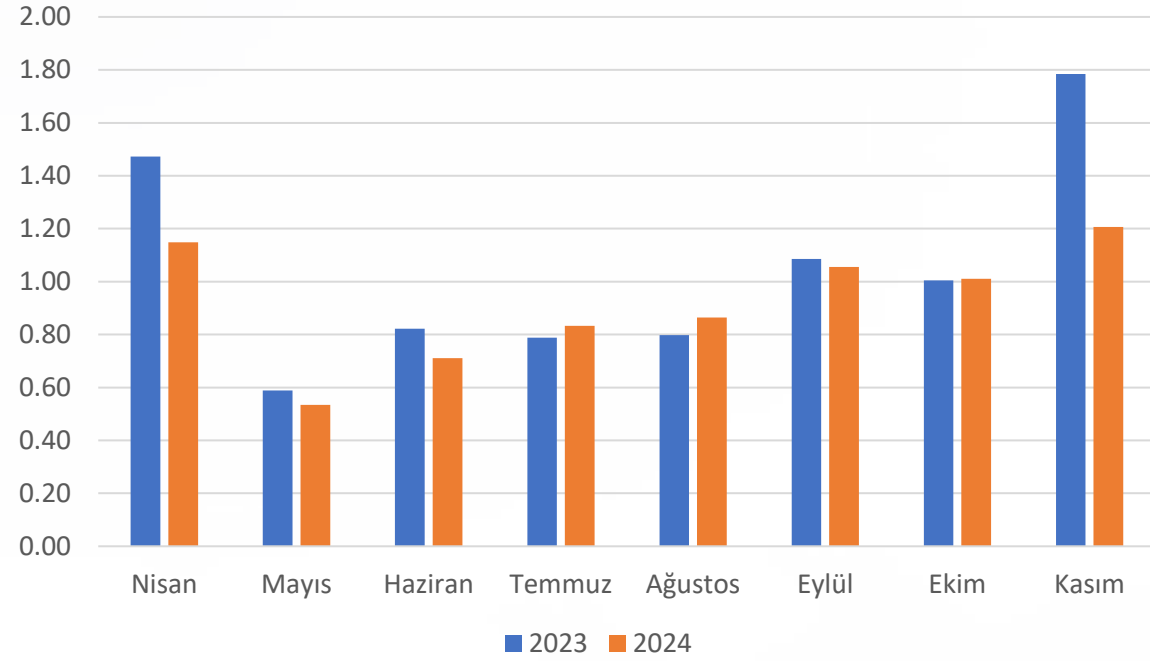


Monitoring and Control

All processes are regularly monitored and our environmental performance is continuously improved.



Kişi Başı Atık



Contribution of Our Guests



Use Waste Stations

Using our colorful waste stations located throughout the hotel and disposing of your waste in appropriate sections will make a significant contribution to our recycling process.



Pay Attention to Water Conservation

You can help reduce water consumption by requesting that the towels and sheets in your room are not changed unnecessarily.



Save Energy

When you leave your room, please turn off the lights and electronic devices. This small act is very important in reducing our carbon footprint.

As Barut B Suite, we would like to thank all our guests who contribute to our environmental protection efforts. With your support, we continue to work to protect our natural resources and leave a more livable world for future generations.



Prevented the cutting down of 3747 trees.

Biodiversity

Barut B Suite deeply understands the importance of protecting biodiversity, being aware of the value of ecosystems and the environmental benefits they provide. With this awareness, we regularly monitor and evaluate the direct and indirect impacts of our activities on local ecosystems and biodiversity.

Our goals include minimizing negative impacts on biodiversity, actively supporting and protecting ecosystems and endangered species. Our facility, operating in the Side region, takes various measures to protect the habitats of rare and protected plant and animal species in the region.



Sea Turtles

Caretta caretta Conservation Efforts

As Barut B Suite, we also host the nests of *Caretta caretta* sea turtles on our beach. In order to protect these nests, we share our sensitivity about the use of the beach with both our employees and our guests within the scope of the Project carried out by DEKAFOG.

Our teams working in coastal areas regularly receive periodic training on *Caretta caretta*s and keep this information up to date. In addition, there are environmental awareness panels and information signs in specially protected sand lily areas throughout the facility to inform hotel guests.

Active Protection Activities

As Barut B Suite, we not only protect the vegetation and natural habitats in the regions where our hotels are located, but also actively contribute to the Sea Turtles Protection Project carried out in Manavgat.

This project is an important study carried out to protect the breeding grounds of sea turtles and ensure the sustainability of their generations. Within the scope of the project, monitoring of sea turtles' spawning grounds, taking protection measures and awareness-raising activities are carried out.



Working with NGO (DEKAFOG)



Sea Turtle Conservation

By working together with DEKAFOG, we aim to protect sea turtles, Mediterranean monk seals and sand lilies that grow naturally on beaches.



Creating Awareness

We aim to draw attention to the extinction of endangered species and habitats that threaten our country's biodiversity.



Ecosystem Protection

We aim to create public awareness for the protection of all our natural assets such as air, soil, fresh water and forests, which together with our coasts form the ecosystem on earth.



Human-Nature Harmony

We aim to encourage people to live in harmony by integrating nature with nature and to ensure harmony between nature and people by contributing to employment.

EcoDrone

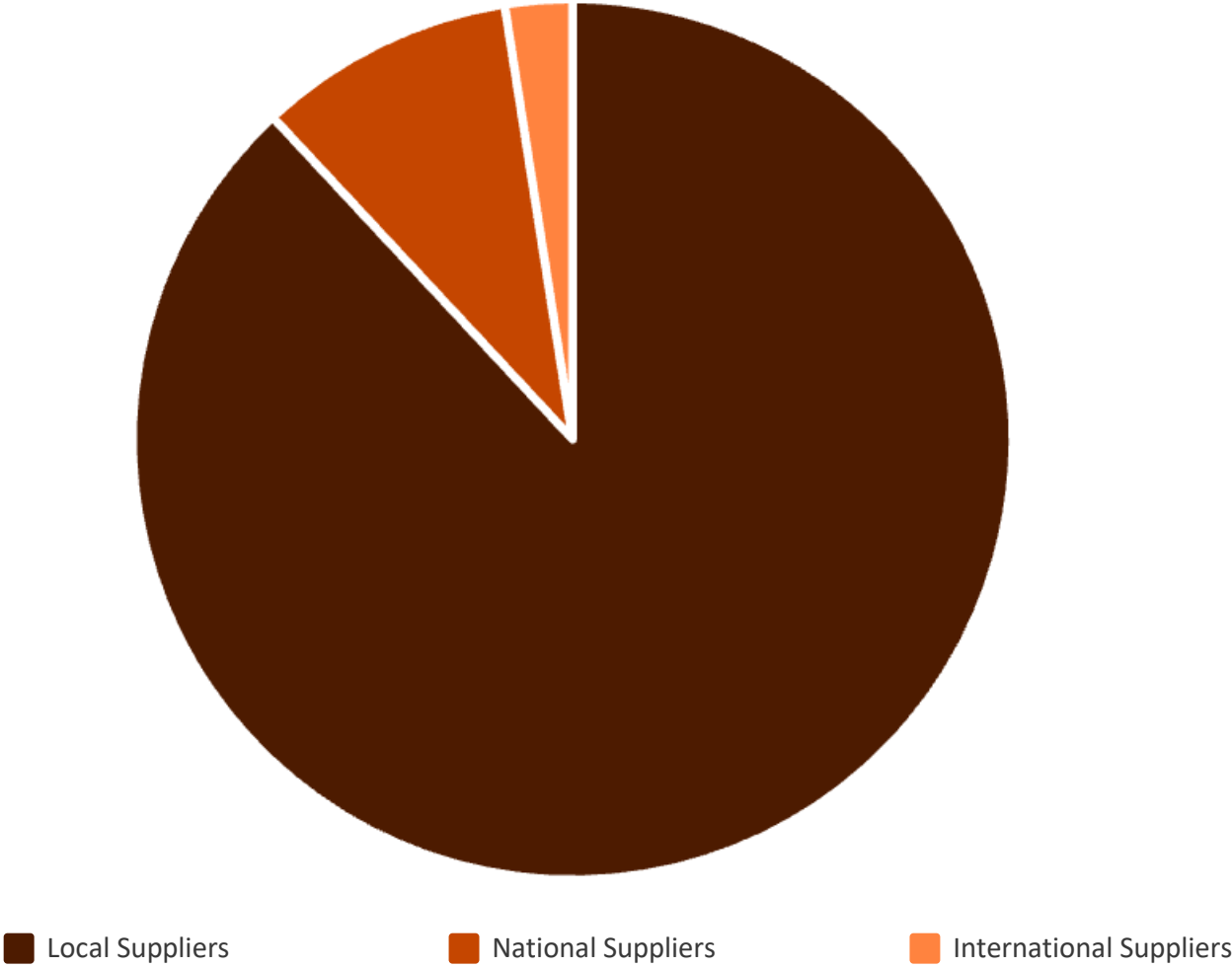
Innovative Afforestation Project

In its fifth year, Barut Hotels' We Care All Sustainability Awareness movement brings 5,000 seed balls together with the soil in the Muğla region. The seeds brought into nature on the occasion of Forest Week were planted in areas determined by e-cording and the General Directorate of Forestry at certain intervals between March and May 2024.

Women's Employment and Technology

Red pine and black pine seed balls are brought together with the soil through a detailed and dedicated process, from preparation to leaving them in the field and monitoring. Continuing its activities with the aim of supporting the local economy, creating income for women in rural areas and bringing the seed balls they prepare together with nature through partners, the social enterprise e-cording has brought together 15 million seed balls with the soil since 2019.

Supply chain management



As Barut Hotels, our strong supply network with 444 suppliers affects a wide stakeholder ecosystem in our value chain. In order to increase our positive impact within this wide network and create a sustainable impact, it is critical that our stakeholders understand our business principles and internalize these principles.

When managing our cooperation with our suppliers, we operate within the framework of our Supplier Code of Conduct, which encourages them to adhere to certain standards. These principles provide a framework that determines our working conditions and ensures that our suppliers operate in accordance with these standards.

Supply Chain Sustainability



Supplier Evaluation

As Barut Hotels, we conduct comprehensive risk assessment processes to predict and prevent disruptions that may occur in our production and supply chain.

Effectively measuring our risks helps us develop action plans and achieve our goal of creating a resilient supply chain.



Environmental Performance

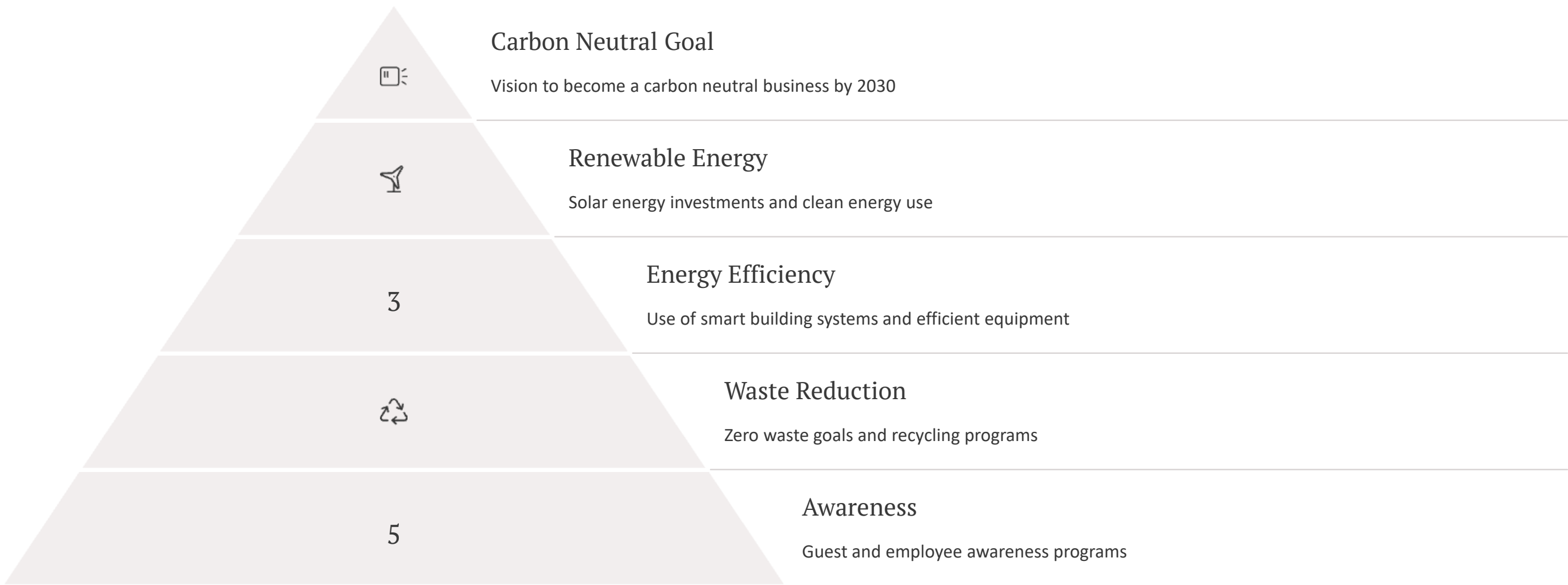
In this context, we regularly assess the environmental performance of our suppliers and identify volatility risks such as raw material and water stress. We also identify critical suppliers, strengthening the resilience of our supply chain and our responsible purchasing processes.



Local Sourcing

Sustainability is of critical importance in reducing the environmental footprint with the increasing impacts of the climate crisis. A large portion of greenhouse gas emissions from agri-food systems originate from supply chain processes such as distribution and transportation. In this context, local sourcing of raw materials stands out as an important strategy in reducing greenhouse gas emissions.

Combating Climate Change



Carbon Footprint

Carbon Footprint Management

Acting with the awareness that reducing negative impacts on the environment is of critical importance, Barut B Suite aims to minimize environmental impacts by making positive and negative assessments in investment decisions. We effectively and regularly monitor the environmental impacts resulting from our operations, report them transparently, and take various steps to reduce these impacts every year.

With the awareness of the need to monitor, report and reduce greenhouse gas emissions within the scope of combating climate change, we have been continuing our Carbon Footprint Management efforts since 2024.

Emission Reduction Strategies

In this context, we calculate our carbon footprint resulting from our activities, purchase the same amount of carbon credits, and provide financial support to renewable energy projects. We directly take Scope 1, Scope 2, and Scope 3 emissions into account in our carbon footprint calculation.



Our Strategies to Combat Climate Change



Solar Energy

6.9 MW solar power plant investment



Smart Buildings

Energy efficient building and automation systems



Refrigerant Gases

Switching to low GWP refrigerants



Carbon Certificate

Carbon credit purchase and offset






Combating climate change is of great importance to Barut B Suite. Protecting nature and fulfilling environmental responsibility are the cornerstones of our business's sustainability approach. Many steps are being taken to reduce our carbon footprint, and these steps aim to minimize our environmental impacts in the long term.

Sustainable Development Goals and GRI Relationship



In the sustainability report we prepared as Barut B Suite, we achieved comprehensive and meaningful integrity by aligning the internationally accepted GRI reporting standards with the United Nations Sustainable Development Goals (SDG). In this context, while integrating the data required by the GRI standards into our reports, we also addressed in detail how each item relates to the SDG.

Relationship between GRI Standards and SDGs – 1

GRI RAPORLAMA STANDARTLARI	SDG KARŞILIĞI	SDG SEMBOLLERİ
Enerji Yönetimi ve İklim Eylemi (GRI 302 ve GRI 305)	SDG 7 - Erişilebilir ve Temiz Enerji SDG 13 - İklim Eylemi	 
Su ve Atık Yönetimi (GRI 303 ve GRI 306)	SDG 6 - Temiz Su ve Sıhhi Koşullar SDG 12 - Sorumlu Tüketim ve Üretim	 
Biyoçeşitliliğin Korunması (GRI 304)	SDG 15 - Karasal Yaşam	

Sürdürülebilirlik raporumuzda, her bir GRI standardının hangi Sürdürülebilir Kalkınma Amacına katkı sağladığını sistematik olarak eşleştirdik. Bu yaklaşım, sürdürülebilirlik çalışmalarımızın küresel hedeflerle uyumunu göstermekte ve stratejik odak alanlarımızı netleştirmektedir.






Relationship between GRI Standards and SDGs - 2

GRI RAPORLAMA STANDARTLARI	SDG KARŞILIĞI	SDG SEMBOLLERİ
Toplumsal Katkı ve Sosyal Sorumluluk (GRI 401 ve GRI 413)	SDG 1 - Yoksulluğa Son SDG 8 - İnsana Yakışır İş ve Ekonomik Büyüme SDG 10 - Eşitsizliklerin Azaltılması	  
Sağlık, Güvenlik ve Eğitim (GRI 403 ve GRI 404)	SDG 3 - Sağlık ve Kaliteli Yaşam SDG 4 - Nitelikli Eğitim	 

Our activities in the fields of social contribution and employee development directly contribute to the relevant SDGs. Our local employment policies, social responsibility projects and our practices in the fields of health, safety and education of our employees play an important role in achieving sustainable development goals.

This systematic mapping demonstrates the alignment of our sustainability strategy with global goals and allows us to more clearly present the far-reaching impacts of our activities to our stakeholders.






Relationship between GRI Standards and SDGs - 3

GRI RAPORLAMA STANDARTLARI	SDG KARŞILIĞI	SDG SEMBOLLERİ
Genel Bilgiler (2-1'den 2-5'e)	SKA 16 - Barış, Adalet ve Güçlü Kurumlar SKA 17 - Amaçlar İçin Ortaklıklar	 
Yönetim (2-6'dan 2-21'e)	SKA 5 - Toplumsal Cinsiyet Eşitliği SKA 16 - Barış, Adalet ve Güçlü Kurumlar SKA 8 - İnsana Yakışır İş ve Ekonomik Büyüme	  

GRI standards within the scope of corporate governance and general information contribute to the goals of transparency, accountability and creating strong institutional structures. Our management structure and policies are directly related to sustainable development goals such as gender equality, fair working conditions and ethical business practices.

This systematic approach allows us to evaluate our sustainability performance according to international standards and demonstrate our contribution to global goals with concrete data.

Relationship between GRI Standards and SDGs - 4

GRI RAPORLAMA STANDARTLARI	SDG KARŞILIĞI	SDG SEMBOLLERİ
Sürdürülebilirlik Stratejisi ve Politikası (2-22'den 2-30'a)	SKA 12 - Sorumlu Üretim ve Tüketim SKA 16 - Barış, Adalet ve Güçlü Kurumlar SKA 17 - Amaçlar İçin Ortaklıklar	  
Önemli Konular (3-1'den 3-3'e)	SKA 16 - Barış, Adalet ve Güçlü Kurumlar SKA 8 - İnsana Yakışır İş ve Ekonomik Büyüme	 
Biyoçeşitlilik (101-1'den 304-4'e)	SKA 15 - Karasal Yaşam SKA 14 - Sudaki Yaşam SKA 12 - Sorumlu Üretim ve Tüketim	